

**SALARY TABLE 2021-HB**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.20%**  
**FOR THE LOCALITY PAY AREA OF HARRISBURG-LEBANON, PA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,133	\$ 23,909	\$ 24,678	\$ 25,443	\$ 26,212	\$ 26,662	\$ 27,422	\$ 28,189	\$ 28,219	\$ 28,937
2	26,011	26,630	27,492	28,219	28,537	29,376	30,215	31,054	31,894	32,733
3	28,381	29,327	30,273	31,219	32,164	33,110	34,056	35,002	35,948	36,893
4	31,860	32,921	33,983	35,045	36,107	37,169	38,231	39,292	40,354	41,416
5	35,645	36,834	38,022	39,210	40,399	41,587	42,776	43,964	45,152	46,341
6	39,734	41,059	42,383	43,707	45,032	46,356	47,680	49,005	50,329	51,654
7	44,154	45,626	47,098	48,570	50,042	51,514	52,986	54,458	55,930	57,402
8	48,899	50,530	52,160	53,790	55,420	57,051	58,681	60,311	61,941	63,572
9	54,009	55,809	57,610	59,410	61,210	63,010	64,810	66,611	68,411	70,211
10	59,477	61,460	63,443	65,426	67,409	69,392	71,375	73,358	75,341	77,324
11	65,346	67,525	69,704	71,882	74,061	76,240	78,419	80,597	82,776	84,955
12	78,324	80,935	83,546	86,157	88,768	91,380	93,991	96,602	99,213	101,825
13	93,136	96,241	99,346	102,450	105,555	108,660	111,764	114,869	117,974	121,078
14	110,059	113,727	117,396	121,064	124,732	128,401	132,069	135,738	139,406	143,074
15	129,459	133,774	138,090	142,405	146,720	151,036	155,351	159,666	163,982	168,297

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>