

SALARY TABLE 2021-HI (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.56%
STATE OF HAWAII
TOTAL INCREASE: 3.10%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,599	\$ 24,390	\$ 25,175	\$ 25,955	\$ 26,740	\$ 27,199	\$ 27,975	\$ 28,757	\$ 28,788	\$ 29,519
2	26,535	27,166	28,045	28,788	29,112	29,968	30,824	31,680	32,536	33,392
3	34,742	35,707	36,671	37,636	38,601	39,566	40,531	41,496	42,461	43,425
4	39,000	40,084	41,167	42,250	43,333	44,417	45,500	46,583	47,666	48,749
5	44,849	46,062	47,274	48,486	49,699	50,911	52,123	53,336	54,548	55,760
6	47,290	48,641	49,992	51,343	52,694	54,045	55,396	56,747	58,098	59,449
7	51,050	52,551	54,053	55,555	57,056	58,558	60,060	61,561	63,063	64,565
8	53,210	54,873	56,536	58,199	59,862	61,526	63,189	64,852	66,515	68,178
9	56,933	58,770	60,606	62,443	64,279	66,115	67,952	69,788	71,625	73,461
10	62,697	64,720	66,743	68,766	70,789	72,812	74,835	76,858	78,881	80,904
11	66,662	68,884	71,107	73,330	75,552	77,775	79,998	82,220	84,443	86,665
12	79,901	82,565	85,228	87,892	90,556	93,220	95,884	98,547	101,211	103,875
13	95,012	98,179	101,346	104,513	107,681	110,848	114,015	117,182	120,349	123,516
14	112,275	116,017	119,760	123,502	127,244	130,986	134,729	138,471	142,213	145,955
15	132,066	136,468	140,870	145,273	149,675	154,077	158,479	162,881	167,284	171,686

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>