

**SALARY TABLE 2021-HNT**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.85%**  
**FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.33	\$ 11.71	\$ 12.09	\$ 12.47	\$ 12.84	\$ 13.06	\$ 13.44	\$ 13.81	\$ 13.83	\$ 14.18
	O	17.00	17.57	18.14	18.71	19.26	19.59	20.16	20.72	20.75	21.27
2	B	12.75	13.05	13.47	13.83	13.98	14.39	14.81	15.22	15.63	16.04
	O	19.13	19.58	20.21	20.75	20.97	21.59	22.22	22.83	23.45	24.06
3	B	13.91	14.37	14.83	15.30	15.76	16.22	16.69	17.15	17.61	18.08
	O	20.87	21.56	22.25	22.95	23.64	24.33	25.04	25.73	26.42	27.12
4	B	15.61	16.13	16.65	17.17	17.69	18.21	18.73	19.25	19.77	20.29
	O	23.42	24.20	24.98	25.76	26.54	27.32	28.10	28.88	29.66	30.44
5	B	17.47	18.05	18.63	19.21	19.79	20.38	20.96	21.54	22.12	22.71
	O	26.21	27.08	27.95	28.82	29.69	30.57	31.44	32.31	33.18	34.07
6	B	19.47	20.12	20.77	21.42	22.07	22.71	23.36	24.01	24.66	25.31
	O	29.21	30.18	31.16	32.13	33.11	34.07	35.04	36.02	36.99	37.97
7	B	21.63	22.36	23.08	23.80	24.52	25.24	25.96	26.68	27.41	28.13
	O	32.45	33.54	34.62	35.70	36.78	37.86	38.94	40.02	41.12	42.20
8	B	23.96	24.76	25.56	26.36	27.16	27.95	28.75	29.55	30.35	31.15
	O	35.94	37.14	38.34	39.54	40.74	41.93	43.13	43.71	43.71	43.71
9	B	26.46	27.35	28.23	29.11	29.99	30.87	31.76	32.64	33.52	34.40
	O	39.69	41.03	42.35	43.67	43.71	43.71	43.71	43.71	43.71	43.71
10	B	29.14	30.11	31.09	32.06	33.03	34.00	34.97	35.94	36.92	37.89
	O	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71
11	B	32.02	33.09	34.15	35.22	36.29	37.36	38.42	39.49	40.56	41.63
	O	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71	43.71
12	B	38.38	39.66	40.94	42.22	43.50	44.78	46.05	47.33	48.61	49.89
	O	43.71	43.71	43.71	43.71	43.71	44.78	46.05	47.33	48.61	49.89
13	B	45.64	47.16	48.68	50.20	51.72	53.24	54.76	56.28	57.81	59.33
	O	45.64	47.16	48.68	50.20	51.72	53.24	54.76	56.28	57.81	59.33
14	B	53.93	55.73	57.52	59.32	61.12	62.92	64.71	66.51	68.31	70.10
	O	53.93	55.73	57.52	59.32	61.12	62.92	64.71	66.51	68.31	70.10
15	B	63.43	65.55	67.66	69.78	71.89	74.01	76.12	78.23	80.35	82.46
	O	63.43	65.55	67.66	69.78	71.89	74.01	76.12	78.23	80.35	82.46

Applicable locations are shown on the 2021 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>