

**SALARY TABLE 2021-HOU**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 33.32%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-THE WOODLANDS, TX**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,315	\$ 27,197	\$ 28,072	\$ 28,942	\$ 29,817	\$ 30,329	\$ 31,194	\$ 32,066	\$ 32,101	\$ 32,917
2	29,589	30,293	31,273	32,101	32,462	33,417	34,371	35,326	36,280	37,235
3	32,285	33,361	34,437	35,512	36,588	37,664	38,740	39,816	40,892	41,968
4	36,242	37,450	38,657	39,865	41,073	42,281	43,489	44,697	45,905	47,113
5	40,548	41,900	43,252	44,604	45,955	47,307	48,659	50,011	51,363	52,715
6	45,199	46,706	48,213	49,719	51,226	52,732	54,239	55,745	57,252	58,758
7	50,227	51,901	53,576	55,250	56,925	58,599	60,274	61,948	63,623	65,297
8	55,625	57,480	59,334	61,189	63,043	64,898	66,752	68,606	70,461	72,315
9	61,438	63,486	65,533	67,581	69,629	71,677	73,725	75,772	77,820	79,868
10	67,657	69,913	72,169	74,425	76,680	78,936	81,192	83,448	85,703	87,959
11	74,334	76,812	79,291	81,769	84,248	86,726	89,204	91,683	94,161	96,640
12	89,096	92,067	95,037	98,008	100,978	103,948	106,919	109,889	112,859	115,830
13	105,947	109,478	113,010	116,542	120,073	123,605	127,137	130,668	134,200	137,732
14	125,197	129,370	133,543	137,716	141,888	146,061	150,234	154,407	158,580	162,753
15	147,265	152,174	157,083	161,992	166,901	171,809	172,500 *	172,500 *	172,500 *	172,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2021 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>