

**SALARY TABLE 2021-IND (LEO)  
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.92%  
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-CARMEL-MUNCIE, IN  
TOTAL INCREASE: 1%  
EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,078	\$ 23,852	\$ 24,619	\$ 25,382	\$ 26,149	\$ 26,598	\$ 27,357	\$ 28,122	\$ 28,152	\$ 28,868
2	25,949	26,567	27,426	28,152	28,469	29,306	30,143	30,980	31,817	32,655
3	33,975	34,918	35,862	36,805	37,749	38,692	39,636	40,579	41,523	42,467
4	38,139	39,199	40,258	41,317	42,376	43,436	44,495	45,554	46,614	47,673
5	43,859	45,045	46,230	47,416	48,601	49,787	50,972	52,158	53,344	54,529
6	46,245	47,567	48,888	50,209	51,530	52,851	54,173	55,494	56,815	58,136
7	49,923	51,391	52,860	54,328	55,797	57,265	58,734	60,202	61,671	63,139
8	52,035	53,662	55,288	56,914	58,541	60,167	61,793	63,420	65,046	66,672
9	55,676	57,472	59,268	61,064	62,860	64,656	66,451	68,247	70,043	71,839
10	61,313	63,291	65,269	67,248	69,226	71,204	73,183	75,161	77,139	79,117
11	65,190	67,363	69,537	71,711	73,884	76,058	78,231	80,405	82,578	84,752
12	78,136	80,741	83,346	85,951	88,556	91,161	93,766	96,371	98,976	101,581
13	92,914	96,011	99,108	102,206	105,303	108,400	111,497	114,594	117,692	120,789
14	109,796	113,456	117,115	120,775	124,434	128,094	131,754	135,413	139,073	142,732
15	129,150	133,455	137,760	142,065	146,370	150,675	154,980	159,285	163,590	167,895

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>