

SALARY TABLE 2021-KC (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.13%
FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,119	\$ 23,895	\$ 24,663	\$ 25,428	\$ 26,196	\$ 26,646	\$ 27,406	\$ 28,172	\$ 28,203	\$ 28,919
2	25,996	26,614	27,475	28,203	28,520	29,359	30,197	31,036	31,875	32,713
3	34,036	34,981	35,926	36,871	37,817	38,762	39,707	40,652	41,598	42,543
4	38,208	39,269	40,330	41,391	42,453	43,514	44,575	45,636	46,697	47,759
5	43,938	45,126	46,313	47,501	48,689	49,876	51,064	52,252	53,439	54,627
6	46,328	47,652	48,976	50,299	51,623	52,946	54,270	55,593	56,917	58,241
7	50,012	51,483	52,954	54,426	55,897	57,368	58,839	60,310	61,781	63,253
8	52,129	53,758	55,387	57,017	58,646	60,275	61,904	63,534	65,163	66,792
9	55,776	57,575	59,374	61,173	62,973	64,772	66,571	68,370	70,169	71,968
10	61,423	63,405	65,387	67,368	69,350	71,332	73,314	75,296	77,278	79,260
11	65,307	67,484	69,662	71,839	74,017	76,194	78,372	80,549	82,727	84,904
12	78,277	80,886	83,496	86,106	88,715	91,325	93,935	96,544	99,154	101,764
13	93,081	96,184	99,286	102,389	105,492	108,595	111,698	114,800	117,903	121,006
14	109,993	113,659	117,326	120,992	124,658	128,324	131,990	135,656	139,323	142,989
15	129,382	133,695	138,007	142,320	146,633	150,945	155,258	159,571	163,884	168,196

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>