

SALARY TABLE 2021-KC (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.13%
FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.08	\$ 11.45	\$ 11.82	\$ 12.18	\$ 12.55	\$ 12.77	\$ 13.13	\$ 13.50	\$ 13.51	\$ 13.86
	O	16.62	17.18	17.73	18.27	18.83	19.16	19.70	20.25	20.27	20.79
2	B	12.46	12.75	13.16	13.51	13.67	14.07	14.47	14.87	15.27	15.67
	O	18.69	19.13	19.74	20.27	20.51	21.11	21.71	22.31	22.91	23.51
3	B	16.31	16.76	17.21	17.67	18.12	18.57	19.03	19.48	19.93	20.38
	O	24.47	25.14	25.82	26.51	27.18	27.86	28.55	29.22	29.90	30.57
4	B	18.31	18.82	19.32	19.83	20.34	20.85	21.36	21.87	22.38	22.88
	O	27.47	28.23	28.98	29.75	30.51	31.28	32.04	32.81	33.57	34.32
5	B	21.05	21.62	22.19	22.76	23.33	23.90	24.47	25.04	25.61	26.17
	O	31.58	32.43	33.29	34.14	35.00	35.85	36.71	37.56	38.42	39.26
6	B	22.20	22.83	23.47	24.10	24.74	25.37	26.00	26.64	27.27	27.91
	O	33.30	34.25	35.21	36.15	37.11	38.06	39.00	39.96	40.91	41.87
7	B	23.96	24.67	25.37	26.08	26.78	27.49	28.19	28.90	29.60	30.31
	O	35.94	37.01	38.06	39.12	40.17	41.24	42.29	43.35	44.15	44.15
8	B	24.98	25.76	26.54	27.32	28.10	28.88	29.66	30.44	31.22	32.00
	O	37.47	38.64	39.81	40.98	42.15	43.32	44.15	44.15	44.15	44.15
9	B	26.73	27.59	28.45	29.31	30.17	31.04	31.90	32.76	33.62	34.48
	O	40.10	41.39	42.68	43.97	44.15	44.15	44.15	44.15	44.15	44.15
10	B	29.43	30.38	31.33	32.28	33.23	34.18	35.13	36.08	37.03	37.98
	O	44.15	44.15	44.15	44.15	44.15	44.15	44.15	44.15	44.15	44.15
11	B	31.29	32.34	33.38	34.42	35.47	36.51	37.55	38.60	39.64	40.68
	O	44.15	44.15	44.15	44.15	44.15	44.15	44.15	44.15	44.15	44.15
12	B	37.51	38.76	40.01	41.26	42.51	43.76	45.01	46.26	47.51	48.76
	O	44.15	44.15	44.15	44.15	44.15	44.15	45.01	46.26	47.51	48.76
13	B	44.60	46.09	47.57	49.06	50.55	52.03	53.52	55.01	56.49	57.98
	O	44.60	46.09	47.57	49.06	50.55	52.03	53.52	55.01	56.49	57.98
14	B	52.70	54.46	56.22	57.97	59.73	61.49	63.24	65.00	66.76	68.51
	O	52.70	54.46	56.22	57.97	59.73	61.49	63.24	65.00	66.76	68.51
15	B	61.99	64.06	66.13	68.19	70.26	72.33	74.39	76.46	78.53	80.59
	O	61.99	64.06	66.13	68.19	70.26	72.33	74.39	76.46	78.53	80.59

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>