

**SALARY TABLE 2021-LA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 32.41%**  
**FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH, CA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,135	\$ 27,012	\$ 27,880	\$ 28,745	\$ 29,613	\$ 30,122	\$ 30,981	\$ 31,847	\$ 31,882	\$ 32,692
2	29,387	30,086	31,059	31,882	32,241	33,189	34,137	35,085	36,033	36,981
3	38,476	39,544	40,613	41,681	42,750	43,818	44,887	45,956	47,024	48,093
4	43,192	44,392	45,591	46,791	47,991	49,190	50,390	51,590	52,789	53,989
5	49,670	51,012	52,355	53,698	55,040	56,383	57,725	59,068	60,411	61,753
6	52,372	53,868	55,365	56,861	58,357	59,853	61,350	62,846	64,342	65,838
7	56,536	58,199	59,863	61,526	63,189	64,852	66,515	68,178	69,841	71,504
8	58,929	60,771	62,613	64,455	66,296	68,138	69,980	71,822	73,664	75,505
9	63,052	65,086	67,120	69,154	71,188	73,221	75,255	77,289	79,323	81,357
10	69,436	71,676	73,917	76,157	78,397	80,638	82,878	85,118	87,359	89,599
11	73,827	76,288	78,750	81,211	83,673	86,134	88,596	91,057	93,519	95,980
12	88,488	91,438	94,388	97,339	100,289	103,239	106,189	109,139	112,089	115,039
13	105,224	108,731	112,239	115,746	119,254	122,761	126,269	129,776	133,284	136,791
14	124,342	128,487	132,631	136,776	140,920	145,064	149,209	153,353	157,498	161,642
15	146,260	151,135	156,011	160,886	165,761	170,637	172,500 *	172,500 *	172,500 *	172,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>