

SALARY TABLE 2021-LA
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 32.41%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH, CA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.52	\$ 12.94	\$ 13.36	\$ 13.77	\$ 14.19	\$ 14.43	\$ 14.84	\$ 15.26	\$ 15.28	\$ 15.66
	O	18.78	19.41	20.04	20.66	21.29	21.65	22.26	22.89	22.92	23.49
2	B	14.08	14.42	14.88	15.28	15.45	15.90	16.36	16.81	17.27	17.72
	O	21.12	21.63	22.32	22.92	23.18	23.85	24.54	25.22	25.91	26.58
3	B	15.36	15.88	16.39	16.90	17.41	17.92	18.44	18.95	19.46	19.97
	O	23.04	23.82	24.59	25.35	26.12	26.88	27.66	28.43	29.19	29.96
4	B	17.25	17.82	18.40	18.97	19.55	20.12	20.70	21.27	21.85	22.42
	O	25.88	26.73	27.60	28.46	29.33	30.18	31.05	31.91	32.78	33.63
5	B	19.30	19.94	20.58	21.23	21.87	22.51	23.16	23.80	24.44	25.09
	O	28.95	29.91	30.87	31.85	32.81	33.77	34.74	35.70	36.66	37.64
6	B	21.51	22.23	22.94	23.66	24.38	25.09	25.81	26.53	27.25	27.96
	O	32.27	33.35	34.41	35.49	36.57	37.64	38.72	39.80	40.88	41.94
7	B	23.90	24.70	25.50	26.29	27.09	27.89	28.68	29.48	30.28	31.07
	O	35.85	37.05	38.25	39.44	40.64	41.84	43.02	44.22	45.42	46.61
8	B	26.47	27.35	28.24	29.12	30.00	30.88	31.77	32.65	33.53	34.41
	O	39.71	41.03	42.36	43.68	45.00	46.32	47.66	48.30	48.30	48.30
9	B	29.24	30.21	31.19	32.16	33.14	34.11	35.08	36.06	37.03	38.01
	O	43.86	45.32	46.79	48.24	48.30	48.30	48.30	48.30	48.30	48.30
10	B	32.20	33.27	34.34	35.42	36.49	37.56	38.64	39.71	40.78	41.86
	O	48.30	48.30	48.30	48.30	48.30	48.30	48.30	48.30	48.30	48.30
11	B	35.37	36.55	37.73	38.91	40.09	41.27	42.45	43.63	44.81	45.99
	O	48.30	48.30	48.30	48.30	48.30	48.30	48.30	48.30	48.30	48.30
12	B	42.40	43.81	45.23	46.64	48.05	49.47	50.88	52.29	53.71	55.12
	O	48.30	48.30	48.30	48.30	48.30	49.47	50.88	52.29	53.71	55.12
13	B	50.42	52.10	53.78	55.46	57.14	58.82	60.50	62.18	63.86	65.54
	O	50.42	52.10	53.78	55.46	57.14	58.82	60.50	62.18	63.86	65.54
14	B	59.58	61.57	63.55	65.54	67.52	69.51	71.49	73.48	75.47	77.45
	O	59.58	61.57	63.55	65.54	67.52	69.51	71.49	73.48	75.47	77.45
15	B	70.08	72.42	74.75	77.09	79.43	81.76	82.65	82.65	82.65	82.65
	O	70.08	72.42	74.75	77.09	79.43	81.76	82.65	82.65	82.65	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2021 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>