

**SALARY TABLE 2021-LR**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.88%**  
**FOR THE LOCALITY PAY AREA OF LAREDO, TX**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,465	\$ 24,252	\$ 25,031	\$ 25,808	\$ 26,588	\$ 27,044	\$ 27,816	\$ 28,593	\$ 28,624	\$ 29,351
2	26,384	27,012	27,886	28,624	28,946	29,797	30,648	31,500	32,351	33,202
3	28,788	29,747	30,707	31,666	32,625	33,585	34,544	35,504	36,463	37,422
4	32,316	33,393	34,470	35,547	36,625	37,702	38,779	39,856	40,933	42,010
5	36,156	37,362	38,567	39,772	40,978	42,183	43,389	44,594	45,800	47,005
6	40,304	41,647	42,991	44,334	45,677	47,021	48,364	49,707	51,051	52,394
7	44,787	46,280	47,773	49,266	50,759	52,253	53,746	55,239	56,732	58,225
8	49,600	51,254	52,908	54,561	56,215	57,868	59,522	61,176	62,829	64,483
9	54,783	56,609	58,435	60,261	62,087	63,913	65,739	67,565	69,391	71,217
10	60,329	62,341	64,352	66,364	68,375	70,386	72,398	74,409	76,421	78,432
11	66,283	68,493	70,703	72,913	75,123	77,333	79,543	81,753	83,963	86,173
12	79,446	82,095	84,744	87,392	90,041	92,690	95,338	97,987	100,635	103,284
13	94,472	97,621	100,770	103,919	107,068	110,217	113,366	116,515	119,665	122,814
14	111,637	115,358	119,079	122,799	126,520	130,241	133,962	137,683	141,404	145,125
15	131,315	135,692	140,069	144,446	148,823	153,201	157,578	161,955	166,332	170,709

Applicable locations are shown on the 2021 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>