

SALARY TABLE 2021-LV (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.68%
FOR THE LOCALITY PAY AREA OF LAS VEGAS-HENDERSON, NV-AZ
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.13	\$ 11.50	\$ 11.87	\$ 12.24	\$ 12.61	\$ 12.83	\$ 13.19	\$ 13.56	\$ 13.58	\$ 13.92
	O	16.70	17.25	17.81	18.36	18.92	19.25	19.79	20.34	20.37	20.88
2	B	12.51	12.81	13.23	13.58	13.73	14.13	14.54	14.94	15.34	15.75
	O	18.77	19.22	19.85	20.37	20.60	21.20	21.81	22.41	23.01	23.63
3	B	16.38	16.84	17.30	17.75	18.21	18.66	19.12	19.57	20.03	20.48
	O	24.57	25.26	25.95	26.63	27.32	27.99	28.68	29.36	30.05	30.72
4	B	18.39	18.90	19.42	19.93	20.44	20.95	21.46	21.97	22.48	22.99
	O	27.59	28.35	29.13	29.90	30.66	31.43	32.19	32.96	33.72	34.49
5	B	21.15	21.72	22.30	22.87	23.44	24.01	24.58	25.15	25.73	26.30
	O	31.73	32.58	33.45	34.31	35.16	36.02	36.87	37.73	38.60	39.45
6	B	22.30	22.94	23.58	24.21	24.85	25.49	26.13	26.76	27.40	28.04
	O	33.45	34.41	35.37	36.32	37.28	38.24	39.20	40.14	41.10	42.06
7	B	24.08	24.78	25.49	26.20	26.91	27.62	28.33	29.03	29.74	30.45
	O	36.12	37.17	38.24	39.30	40.37	41.43	42.50	43.55	44.36	44.36
8	B	25.09	25.88	26.66	27.45	28.23	29.02	29.80	30.59	31.37	32.15
	O	37.64	38.82	39.99	41.18	42.35	43.53	44.36	44.36	44.36	44.36
9	B	26.85	27.72	28.58	29.45	30.32	31.18	32.05	32.91	33.78	34.65
	O	40.28	41.58	42.87	44.18	44.36	44.36	44.36	44.36	44.36	44.36
10	B	29.57	30.52	31.48	32.43	33.39	34.34	35.29	36.25	37.20	38.16
	O	44.36	44.36	44.36	44.36	44.36	44.36	44.36	44.36	44.36	44.36
11	B	31.44	32.49	33.54	34.58	35.63	36.68	37.73	38.78	39.83	40.87
	O	44.36	44.36	44.36	44.36	44.36	44.36	44.36	44.36	44.36	44.36
12	B	37.68	38.94	40.20	41.45	42.71	43.96	45.22	46.48	47.73	48.99
	O	44.36	44.36	44.36	44.36	44.36	44.36	45.22	46.48	47.73	48.99
13	B	44.81	46.30	47.80	49.29	50.78	52.28	53.77	55.27	56.76	58.25
	O	44.81	46.30	47.80	49.29	50.78	52.28	53.77	55.27	56.76	58.25
14	B	52.95	54.72	56.48	58.25	60.01	61.78	63.54	65.31	67.07	68.84
	O	52.95	54.72	56.48	58.25	60.01	61.78	63.54	65.31	67.07	68.84
15	B	62.29	64.36	66.44	68.51	70.59	72.67	74.74	76.82	78.89	80.97
	O	62.29	64.36	66.44	68.51	70.59	72.67	74.74	76.82	78.89	80.97

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>