

SALARY TABLE 2021-LV
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.68%
FOR THE LOCALITY PAY AREA OF LAS VEGAS-HENDERSON, NV-AZ
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 11.13 | \$ 11.50 | \$ 11.87 | \$ 12.24 | \$ 12.61 | \$ 12.83 | \$ 13.19 | \$ 13.56 | \$ 13.58 | \$ 13.92 |
| | O | 16.70 | 17.25 | 17.81 | 18.36 | 18.92 | 19.25 | 19.79 | 20.34 | 20.37 | 20.88 |
| 2 | B | 12.51 | 12.81 | 13.23 | 13.58 | 13.73 | 14.13 | 14.54 | 14.94 | 15.34 | 15.75 |
| | O | 18.77 | 19.22 | 19.85 | 20.37 | 20.60 | 21.20 | 21.81 | 22.41 | 23.01 | 23.63 |
| 3 | B | 13.65 | 14.11 | 14.56 | 15.02 | 15.47 | 15.93 | 16.38 | 16.84 | 17.30 | 17.75 |
| | O | 20.48 | 21.17 | 21.84 | 22.53 | 23.21 | 23.90 | 24.57 | 25.26 | 25.95 | 26.63 |
| 4 | B | 15.33 | 15.84 | 16.35 | 16.86 | 17.37 | 17.88 | 18.39 | 18.90 | 19.42 | 19.93 |
| | O | 23.00 | 23.76 | 24.53 | 25.29 | 26.06 | 26.82 | 27.59 | 28.35 | 29.13 | 29.90 |
| 5 | B | 17.15 | 17.72 | 18.29 | 18.86 | 19.44 | 20.01 | 20.58 | 21.15 | 21.72 | 22.30 |
| | O | 25.73 | 26.58 | 27.44 | 28.29 | 29.16 | 30.02 | 30.87 | 31.73 | 32.58 | 33.45 |
| 6 | B | 19.12 | 19.75 | 20.39 | 21.03 | 21.67 | 22.30 | 22.94 | 23.58 | 24.21 | 24.85 |
| | O | 28.68 | 29.63 | 30.59 | 31.55 | 32.51 | 33.45 | 34.41 | 35.37 | 36.32 | 37.28 |
| 7 | B | 21.24 | 21.95 | 22.66 | 23.37 | 24.08 | 24.78 | 25.49 | 26.20 | 26.91 | 27.62 |
| | O | 31.86 | 32.93 | 33.99 | 35.06 | 36.12 | 37.17 | 38.24 | 39.30 | 40.37 | 41.43 |
| 8 | B | 23.53 | 24.31 | 25.09 | 25.88 | 26.66 | 27.45 | 28.23 | 29.02 | 29.80 | 30.59 |
| | O | 35.30 | 36.47 | 37.64 | 38.82 | 39.99 | 41.18 | 42.35 | 42.93 | 42.93 | 42.93 |
| 9 | B | 25.98 | 26.85 | 27.72 | 28.58 | 29.45 | 30.32 | 31.18 | 32.05 | 32.91 | 33.78 |
| | O | 38.97 | 40.28 | 41.58 | 42.87 | 42.93 | 42.93 | 42.93 | 42.93 | 42.93 | 42.93 |
| 10 | B | 28.62 | 29.57 | 30.52 | 31.48 | 32.43 | 33.39 | 34.34 | 35.29 | 36.25 | 37.20 |
| | O | 42.93 | 42.93 | 42.93 | 42.93 | 42.93 | 42.93 | 42.93 | 42.93 | 42.93 | 42.93 |
| 11 | B | 31.44 | 32.49 | 33.54 | 34.58 | 35.63 | 36.68 | 37.73 | 38.78 | 39.83 | 40.87 |
| | O | 42.93 | 42.93 | 42.93 | 42.93 | 42.93 | 42.93 | 42.93 | 42.93 | 42.93 | 42.93 |
| 12 | B | 37.68 | 38.94 | 40.20 | 41.45 | 42.71 | 43.96 | 45.22 | 46.48 | 47.73 | 48.99 |
| | O | 42.93 | 42.93 | 42.93 | 42.93 | 42.93 | 43.96 | 45.22 | 46.48 | 47.73 | 48.99 |
| 13 | B | 44.81 | 46.30 | 47.80 | 49.29 | 50.78 | 52.28 | 53.77 | 55.27 | 56.76 | 58.25 |
| | O | 44.81 | 46.30 | 47.80 | 49.29 | 50.78 | 52.28 | 53.77 | 55.27 | 56.76 | 58.25 |
| 14 | B | 52.95 | 54.72 | 56.48 | 58.25 | 60.01 | 61.78 | 63.54 | 65.31 | 67.07 | 68.84 |
| | O | 52.95 | 54.72 | 56.48 | 58.25 | 60.01 | 61.78 | 63.54 | 65.31 | 67.07 | 68.84 |
| 15 | B | 62.29 | 64.36 | 66.44 | 68.51 | 70.59 | 72.67 | 74.74 | 76.82 | 78.89 | 80.97 |
| | O | 62.29 | 64.36 | 66.44 | 68.51 | 70.59 | 72.67 | 74.74 | 76.82 | 78.89 | 80.97 |

Applicable locations are shown on the 2021 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>