

SALARY TABLE 2021-MFL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.51%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,378	\$ 25,196	\$ 26,006	\$ 26,813	\$ 27,623	\$ 28,097	\$ 28,899	\$ 29,707	\$ 29,739	\$ 30,495
2	27,412	28,064	28,972	29,739	30,073	30,958	31,842	32,726	33,611	34,495
3	35,890	36,886	37,883	38,880	39,876	40,873	41,870	42,867	43,863	44,860
4	40,289	41,408	42,527	43,646	44,765	45,884	47,003	48,122	49,241	50,360
5	46,331	47,583	48,836	50,088	51,341	52,593	53,845	55,098	56,350	57,603
6	48,852	50,248	51,643	53,039	54,435	55,830	57,226	58,622	60,017	61,413
7	52,736	54,288	55,839	57,390	58,941	60,493	62,044	63,595	65,147	66,698
8	54,968	56,686	58,404	60,122	61,840	63,558	65,276	66,994	68,712	70,430
9	58,814	60,711	62,608	64,506	66,403	68,300	70,197	72,094	73,991	75,888
10	64,769	66,858	68,948	71,038	73,128	75,218	77,307	79,397	81,487	83,577
11	68,864	71,160	73,456	75,752	78,048	80,344	82,641	84,937	87,233	89,529
12	82,540	85,292	88,044	90,796	93,548	96,300	99,051	101,803	104,555	107,307
13	98,151	101,423	104,694	107,966	111,238	114,510	117,782	121,053	124,325	127,597
14	115,985	119,850	123,716	127,582	131,448	135,314	139,180	143,046	146,911	150,777
15	136,429	140,977	145,524	150,072	154,620	159,167	163,715	168,263	172,500 *	172,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>