

**SALARY TABLE 2021-MIL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.96%**  
**FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,875	\$ 24,676	\$ 25,469	\$ 26,259	\$ 27,053	\$ 27,517	\$ 28,302	\$ 29,093	\$ 29,125	\$ 29,865
2	26,846	27,485	28,374	29,125	29,453	30,319	31,185	32,051	32,917	33,783
3	35,149	36,125	37,101	38,077	39,053	40,029	41,005	41,982	42,958	43,934
4	39,457	40,553	41,649	42,745	43,841	44,937	46,033	47,128	48,224	49,320
5	45,375	46,601	47,828	49,054	50,281	51,507	52,734	53,960	55,187	56,413
6	47,843	49,210	50,577	51,944	53,311	54,678	56,044	57,411	58,778	60,145
7	51,648	53,167	54,686	56,205	57,725	59,244	60,763	62,282	63,802	65,321
8	53,833	55,516	57,198	58,881	60,563	62,246	63,929	65,611	67,294	68,976
9	57,600	59,458	61,316	63,174	65,032	66,890	68,748	70,606	72,464	74,321
10	63,431	65,478	67,525	69,571	71,618	73,665	75,711	77,758	79,805	81,851
11	67,442	69,691	71,940	74,188	76,437	78,686	80,934	83,183	85,432	87,680
12	80,836	83,531	86,226	88,921	91,616	94,311	97,006	99,701	102,396	105,091
13	96,124	99,329	102,533	105,737	108,941	112,146	115,350	118,554	121,758	124,963
14	113,590	117,376	121,162	124,948	128,734	132,520	136,306	140,092	143,878	147,664
15	133,612	138,066	142,520	146,974	151,427	155,881	160,335	164,789	169,242	172,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>