

SALARY TABLE 2021-MSP (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.66%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,605	\$ 25,431	\$ 26,248	\$ 27,062	\$ 27,880	\$ 28,359	\$ 29,168	\$ 29,983	\$ 30,016	\$ 30,779
2	27,667	28,325	29,241	30,016	30,353	31,246	32,139	33,031	33,924	34,816
3	36,224	37,230	38,236	39,242	40,248	41,254	42,260	43,266	44,272	45,278
4	40,664	41,794	42,923	44,052	45,182	46,311	47,441	48,570	49,699	50,829
5	46,762	48,027	49,291	50,555	51,819	53,083	54,347	55,611	56,875	58,139
6	49,307	50,715	52,124	53,533	54,941	56,350	57,759	59,167	60,576	61,985
7	53,227	54,793	56,359	57,925	59,490	61,056	62,622	64,187	65,753	67,319
8	55,480	57,214	58,948	60,682	62,416	64,150	65,884	67,618	69,352	71,086
9	59,362	61,277	63,191	65,106	67,021	68,936	70,851	72,765	74,680	76,595
10	65,372	67,481	69,590	71,699	73,809	75,918	78,027	80,136	82,246	84,355
11	69,505	71,823	74,140	76,458	78,775	81,093	83,410	85,727	88,045	90,362
12	83,309	86,086	88,864	91,641	94,419	97,196	99,974	102,751	105,528	108,306
13	99,065	102,367	105,669	108,972	112,274	115,576	118,878	122,181	125,483	128,785
14	117,064	120,966	124,868	128,770	132,672	136,574	140,476	144,377	148,279	152,181
15	137,699	142,289	146,879	151,469	156,059	160,649	165,239	169,829	172,500 *	172,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>