

**SALARY TABLE 2021-MSP**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.66%**  
**FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.79	\$ 12.19	\$ 12.58	\$ 12.97	\$ 13.36	\$ 13.59	\$ 13.98	\$ 14.37	\$ 14.38	\$ 14.75
	O	17.69	18.29	18.87	19.46	20.04	20.39	20.97	21.56	21.57	22.13
2	B	13.26	13.57	14.01	14.38	14.54	14.97	15.40	15.83	16.25	16.68
	O	19.89	20.36	21.02	21.57	21.81	22.46	23.10	23.75	24.38	25.02
3	B	14.46	14.95	15.43	15.91	16.39	16.87	17.36	17.84	18.32	18.80
	O	21.69	22.43	23.15	23.87	24.59	25.31	26.04	26.76	27.48	28.20
4	B	16.24	16.78	17.32	17.86	18.40	18.94	19.48	20.03	20.57	21.11
	O	24.36	25.17	25.98	26.79	27.60	28.41	29.22	30.05	30.86	31.67
5	B	18.17	18.77	19.38	19.98	20.59	21.20	21.80	22.41	23.01	23.62
	O	27.26	28.16	29.07	29.97	30.89	31.80	32.70	33.62	34.52	35.43
6	B	20.25	20.93	21.60	22.28	22.95	23.63	24.30	24.98	25.65	26.33
	O	30.38	31.40	32.40	33.42	34.43	35.45	36.45	37.47	38.48	39.50
7	B	22.50	23.25	24.00	24.75	25.50	26.25	27.00	27.76	28.51	29.26
	O	33.75	34.88	36.00	37.13	38.25	39.38	40.50	41.64	42.77	43.89
8	B	24.92	25.75	26.58	27.41	28.25	29.08	29.91	30.74	31.57	32.40
	O	37.38	38.63	39.87	41.12	42.38	43.62	44.87	45.47	45.47	45.47
9	B	27.53	28.44	29.36	30.28	31.20	32.11	33.03	33.95	34.87	35.78
	O	41.30	42.66	44.04	45.42	45.47	45.47	45.47	45.47	45.47	45.47
10	B	30.31	31.32	32.33	33.34	34.36	35.37	36.38	37.39	38.40	39.41
	O	45.47	45.47	45.47	45.47	45.47	45.47	45.47	45.47	45.47	45.47
11	B	33.30	34.41	35.52	36.64	37.75	38.86	39.97	41.08	42.19	43.30
	O	45.47	45.47	45.47	45.47	45.47	45.47	45.47	45.47	45.47	45.47
12	B	39.92	41.25	42.58	43.91	45.24	46.57	47.90	49.23	50.56	51.90
	O	45.47	45.47	45.47	45.47	45.47	46.57	47.90	49.23	50.56	51.90
13	B	47.47	49.05	50.63	52.21	53.80	55.38	56.96	58.54	60.13	61.71
	O	47.47	49.05	50.63	52.21	53.80	55.38	56.96	58.54	60.13	61.71
14	B	56.09	57.96	59.83	61.70	63.57	65.44	67.31	69.18	71.05	72.92
	O	56.09	57.96	59.83	61.70	63.57	65.44	67.31	69.18	71.05	72.92
15	B	65.98	68.18	70.38	72.58	74.78	76.98	79.18	81.37	82.65	82.65
	O	65.98	68.18	70.38	72.58	74.78	76.98	79.18	81.37	82.65	82.65

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2021 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>