

**SALARY TABLE 2021-NY**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 33.98%**  
**FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK, NY-NJ-CT-PA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,445	\$ 27,332	\$ 28,211	\$ 29,086	\$ 29,965	\$ 30,479	\$ 31,349	\$ 32,225	\$ 32,260	\$ 33,080
2	29,736	30,443	31,428	32,260	32,623	33,582	34,541	35,501	36,460	37,419
3	32,445	33,526	34,607	35,688	36,769	37,851	38,932	40,013	41,094	42,176
4	36,421	37,635	38,849	40,063	41,277	42,490	43,704	44,918	46,132	47,346
5	40,749	42,107	43,466	44,824	46,183	47,541	48,900	50,259	51,617	52,976
6	45,423	46,937	48,451	49,965	51,479	52,993	54,507	56,021	57,535	59,049
7	50,476	52,158	53,841	55,524	57,207	58,890	60,572	62,255	63,938	65,621
8	55,900	57,764	59,628	61,491	63,355	65,219	67,082	68,946	70,810	72,673
9	61,742	63,800	65,858	67,916	69,974	72,032	74,090	76,148	78,205	80,263
10	67,992	70,259	72,526	74,793	77,060	79,327	81,594	83,861	86,128	88,395
11	74,702	77,193	79,683	82,174	84,665	87,155	89,646	92,137	94,627	97,118
12	89,537	92,523	95,508	98,493	101,478	104,463	107,448	110,433	113,418	116,403
13	106,471	110,020	113,569	117,119	120,668	124,217	127,766	131,315	134,864	138,413
14	125,817	130,010	134,204	138,397	142,591	146,784	150,978	155,172	159,365	163,559
15	147,994	152,927	157,861	162,794	167,727	172,500 *	172,500 *	172,500 *	172,500 *	172,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>