

**SALARY TABLE 2021-PB (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.73%**  
**FOR THE LOCALITY PAY AREA OF PALM BAY-MELBOURNE-TITUSVILLE, FL**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,040	\$ 23,813	\$ 24,579	\$ 25,341	\$ 26,107	\$ 26,555	\$ 27,312	\$ 28,076	\$ 28,106	\$ 28,821
2	25,907	26,523	27,381	28,106	28,423	29,258	30,094	30,930	31,766	32,602
3	33,919	34,861	35,803	36,745	37,687	38,629	39,571	40,513	41,455	42,398
4	38,077	39,135	40,192	41,250	42,308	43,365	44,423	45,480	46,538	47,595
5	43,788	44,971	46,155	47,339	48,522	49,706	50,890	52,073	53,257	54,441
6	46,170	47,489	48,808	50,127	51,446	52,765	54,085	55,404	56,723	58,042
7	49,841	51,308	52,774	54,240	55,706	57,172	58,638	60,104	61,570	63,037
8	51,951	53,574	55,198	56,822	58,446	60,069	61,693	63,317	64,940	66,564
9	55,586	57,379	59,172	60,965	62,758	64,551	66,343	68,136	69,929	71,722
10	61,213	63,188	65,163	67,138	69,113	71,089	73,064	75,039	77,014	78,989
11	65,084	67,254	69,424	71,594	73,764	75,934	78,104	80,274	82,444	84,614
12	78,009	80,610	83,211	85,812	88,412	91,013	93,614	96,215	98,815	101,416
13	92,763	95,855	98,947	102,040	105,132	108,224	111,316	114,408	117,500	120,593
14	109,618	113,271	116,925	120,579	124,232	127,886	131,540	135,193	138,847	142,500
15	128,940	133,238	137,536	141,834	146,132	150,430	154,728	159,026	163,324	167,622

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>