

SALARY TABLE 2021-PB
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.73%
FOR THE LOCALITY PAY AREA OF PALM BAY-MELBOURNE-TITUSVILLE, FL
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.04	\$ 11.41	\$ 11.78	\$ 12.14	\$ 12.51	\$ 12.72	\$ 13.09	\$ 13.45	\$ 13.47	\$ 13.81
	O	16.56	17.12	17.67	18.21	18.77	19.08	19.64	20.18	20.21	20.72
2	B	12.41	12.71	13.12	13.47	13.62	14.02	14.42	14.82	15.22	15.62
	O	18.62	19.07	19.68	20.21	20.43	21.03	21.63	22.23	22.83	23.43
3	B	13.54	14.00	14.45	14.90	15.35	15.80	16.25	16.70	17.16	17.61
	O	20.31	21.00	21.68	22.35	23.03	23.70	24.38	25.05	25.74	26.42
4	B	15.20	15.71	16.22	16.72	17.23	17.74	18.24	18.75	19.26	19.77
	O	22.80	23.57	24.33	25.08	25.85	26.61	27.36	28.13	28.89	29.66
5	B	17.01	17.58	18.15	18.71	19.28	19.85	20.41	20.98	21.55	22.12
	O	25.52	26.37	27.23	28.07	28.92	29.78	30.62	31.47	32.33	33.18
6	B	18.96	19.59	20.23	20.86	21.49	22.12	22.75	23.39	24.02	24.65
	O	28.44	29.39	30.35	31.29	32.24	33.18	34.13	35.09	36.03	36.98
7	B	21.07	21.77	22.48	23.18	23.88	24.58	25.29	25.99	26.69	27.39
	O	31.61	32.66	33.72	34.77	35.82	36.87	37.94	38.99	40.04	41.09
8	B	23.34	24.11	24.89	25.67	26.45	27.23	28.00	28.78	29.56	30.34
	O	35.01	36.17	37.34	38.51	39.68	40.85	42.00	42.57	42.57	42.57
9	B	25.78	26.63	27.49	28.35	29.21	30.07	30.93	31.79	32.65	33.51
	O	38.67	39.95	41.24	42.53	42.57	42.57	42.57	42.57	42.57	42.57
10	B	28.38	29.33	30.28	31.22	32.17	33.12	34.06	35.01	35.96	36.90
	O	42.57	42.57	42.57	42.57	42.57	42.57	42.57	42.57	42.57	42.57
11	B	31.19	32.23	33.26	34.30	35.34	36.38	37.42	38.46	39.50	40.54
	O	42.57	42.57	42.57	42.57	42.57	42.57	42.57	42.57	42.57	42.57
12	B	37.38	38.62	39.87	41.12	42.36	43.61	44.86	46.10	47.35	48.59
	O	42.57	42.57	42.57	42.57	42.57	43.61	44.86	46.10	47.35	48.59
13	B	44.45	45.93	47.41	48.89	50.37	51.86	53.34	54.82	56.30	57.78
	O	44.45	45.93	47.41	48.89	50.37	51.86	53.34	54.82	56.30	57.78
14	B	52.52	54.27	56.03	57.78	59.53	61.28	63.03	64.78	66.53	68.28
	O	52.52	54.27	56.03	57.78	59.53	61.28	63.03	64.78	66.53	68.28
15	B	61.78	63.84	65.90	67.96	70.02	72.08	74.14	76.20	78.26	80.32
	O	61.78	63.84	65.90	67.96	70.02	72.08	74.14	76.20	78.26	80.32

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>