

**SALARY TABLE 2021-PIT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.40%**  
**FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,567	\$ 24,358	\$ 25,141	\$ 25,921	\$ 26,704	\$ 27,162	\$ 27,937	\$ 28,718	\$ 28,749	\$ 29,480
2	26,500	27,130	28,008	28,749	29,073	29,928	30,783	31,637	32,492	33,347
3	34,695	35,659	36,622	37,586	38,549	39,513	40,477	41,440	42,404	43,367
4	38,948	40,030	41,112	42,194	43,275	44,357	45,439	46,521	47,602	48,684
5	44,789	46,000	47,211	48,421	49,632	50,843	52,054	53,264	54,475	55,686
6	47,226	48,576	49,925	51,274	52,623	53,972	55,322	56,671	58,020	59,369
7	50,981	52,481	53,981	55,480	56,980	58,480	59,979	61,479	62,979	64,478
8	53,139	54,800	56,461	58,122	59,782	61,443	63,104	64,765	66,426	68,087
9	56,857	58,691	60,525	62,359	64,193	66,027	67,861	69,695	71,529	73,363
10	62,613	64,634	66,654	68,674	70,694	72,715	74,735	76,755	78,775	80,796
11	66,573	68,792	71,012	73,232	75,451	77,671	79,891	82,110	84,330	86,549
12	79,794	82,454	85,114	87,775	90,435	93,095	95,755	98,415	101,076	103,736
13	94,885	98,048	101,211	104,374	107,536	110,699	113,862	117,025	120,188	123,351
14	112,125	115,862	119,599	123,337	127,074	130,811	134,548	138,285	142,023	145,760
15	131,889	136,286	140,682	145,078	149,474	153,871	158,267	162,663	167,060	171,456

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>