

SALARY TABLE 2021-PX (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.12%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,709	\$ 24,504	\$ 25,292	\$ 26,077	\$ 26,865	\$ 27,326	\$ 28,106	\$ 28,891	\$ 28,922	\$ 29,658
2	26,659	27,294	28,177	28,922	29,248	30,108	30,968	31,828	32,688	33,548
3	34,904	35,874	36,843	37,813	38,782	39,751	40,721	41,690	42,659	43,629
4	39,183	40,271	41,360	42,448	43,536	44,625	45,713	46,801	47,889	48,978
5	45,059	46,277	47,495	48,713	49,931	51,149	52,368	53,586	54,804	56,022
6	47,511	48,868	50,226	51,583	52,940	54,298	55,655	57,013	58,370	59,727
7	51,289	52,798	54,306	55,815	57,324	58,832	60,341	61,850	63,358	64,867
8	53,459	55,130	56,801	58,472	60,143	61,814	63,485	65,155	66,826	68,497
9	57,200	59,045	60,890	62,735	64,580	66,425	68,270	70,115	71,960	73,805
10	62,991	65,023	67,056	69,088	71,121	73,153	75,186	77,218	79,250	81,283
11	66,974	69,207	71,440	73,673	75,906	78,139	80,372	82,605	84,838	87,071
12	80,275	82,951	85,628	88,304	90,980	93,656	96,333	99,009	101,685	104,361
13	95,457	98,639	101,821	105,003	108,185	111,367	114,549	117,731	120,913	124,095
14	112,801	116,561	120,321	124,080	127,840	131,600	135,360	139,119	142,879	146,639
15	132,685	137,107	141,530	145,953	150,376	154,799	159,221	163,644	168,067	172,490

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>