Applicable locations are shown on the 2021 Locality Pay Schedule. The LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap. Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap. The Locality Pay Area Definitions page provides more details on the applicable locations.