

SALARY TABLE 2021-SAC
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.37%
FOR THE LOCALITY PAY AREA OF SACRAMENTO-ROSEVILLE, CA-NV
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.95	\$ 12.35	\$ 12.75	\$ 13.15	\$ 13.54	\$ 13.77	\$ 14.17	\$ 14.56	\$ 14.58	\$ 14.95
	O	17.93	18.53	19.13	19.73	20.31	20.66	21.26	21.84	21.87	22.43
2	B	13.44	13.76	14.20	14.58	14.74	15.18	15.61	16.04	16.48	16.91
	O	20.16	20.64	21.30	21.87	22.11	22.77	23.42	24.06	24.72	25.37
3	B	14.66	15.15	15.64	16.13	16.62	17.11	17.60	18.08	18.57	19.06
	O	21.99	22.73	23.46	24.20	24.93	25.67	26.40	27.12	27.86	28.59
4	B	16.46	17.01	17.56	18.11	18.65	19.20	19.75	20.30	20.85	21.40
	O	24.69	25.52	26.34	27.17	27.98	28.80	29.63	30.45	31.28	32.10
5	B	18.42	19.03	19.64	20.26	20.87	21.49	22.10	22.71	23.33	23.94
	O	27.63	28.55	29.46	30.39	31.31	32.24	33.15	34.07	35.00	35.91
6	B	20.53	21.21	21.90	22.58	23.27	23.95	24.63	25.32	26.00	26.69
	O	30.80	31.82	32.85	33.87	34.91	35.93	36.95	37.98	39.00	40.04
7	B	22.81	23.57	24.33	25.09	25.85	26.61	27.38	28.14	28.90	29.66
	O	34.22	35.36	36.50	37.64	38.78	39.92	41.07	42.21	43.35	44.49
8	B	25.26	26.11	26.95	27.79	28.63	29.47	30.32	31.16	32.00	32.84
	O	37.89	39.17	40.43	41.69	42.95	44.21	45.48	46.10	46.10	46.10
9	B	27.90	28.83	29.76	30.69	31.62	32.55	33.48	34.41	35.34	36.27
	O	41.85	43.25	44.64	46.04	46.10	46.10	46.10	46.10	46.10	46.10
10	B	30.73	31.75	32.78	33.80	34.83	35.85	36.88	37.90	38.92	39.95
	O	46.10	46.10	46.10	46.10	46.10	46.10	46.10	46.10	46.10	46.10
11	B	33.76	34.89	36.01	37.14	38.26	39.39	40.51	41.64	42.77	43.89
	O	46.10	46.10	46.10	46.10	46.10	46.10	46.10	46.10	46.10	46.10
12	B	40.47	41.81	43.16	44.51	45.86	47.21	48.56	49.91	51.26	52.61
	O	46.10	46.10	46.10	46.10	46.10	47.21	48.56	49.91	51.26	52.61
13	B	48.12	49.72	51.33	52.93	54.53	56.14	57.74	59.35	60.95	62.55
	O	48.12	49.72	51.33	52.93	54.53	56.14	57.74	59.35	60.95	62.55
14	B	56.86	58.76	60.65	62.55	64.44	66.34	68.23	70.13	72.02	73.92
	O	56.86	58.76	60.65	62.55	64.44	66.34	68.23	70.13	72.02	73.92
15	B	66.88	69.11	71.34	73.57	75.80	78.03	80.26	82.49	82.65	82.65
	O	66.88	69.11	71.34	73.57	75.80	78.03	80.26	82.49	82.65	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2021 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>