

SALARY TABLE 2021-SEA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.02%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA, WA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,071	\$ 25,912	\$ 26,745	\$ 27,575	\$ 28,408	\$ 28,896	\$ 29,720	\$ 30,551	\$ 30,584	\$ 31,361
2	28,191	28,861	29,795	30,584	30,928	31,838	32,747	33,656	34,566	35,475
3	36,909	37,935	38,960	39,985	41,010	42,035	43,060	44,085	45,110	46,135
4	41,434	42,585	43,736	44,886	46,037	47,188	48,339	49,490	50,640	51,791
5	47,648	48,936	50,224	51,512	52,800	54,088	55,376	56,664	57,952	59,240
6	50,240	51,676	53,111	54,546	55,982	57,417	58,852	60,288	61,723	63,158
7	54,235	55,830	57,426	59,021	60,616	62,212	63,807	65,403	66,998	68,593
8	56,530	58,297	60,064	61,831	63,598	65,364	67,131	68,898	70,665	72,432
9	60,486	62,437	64,388	66,339	68,290	70,241	72,192	74,143	76,094	78,045
10	66,609	68,758	70,908	73,057	75,206	77,355	79,504	81,654	83,803	85,952
11	70,821	73,183	75,544	77,905	80,266	82,628	84,989	87,350	89,712	92,073
12	84,886	87,716	90,546	93,376	96,206	99,036	101,866	104,696	107,526	110,356
13	100,940	104,305	107,670	111,035	114,399	117,764	121,129	124,494	127,858	131,223
14	119,281	123,256	127,232	131,208	135,184	139,159	143,135	147,111	151,086	155,062
15	140,306	144,983	149,660	154,337	159,014	163,691	168,368	172,500 *	172,500 *	172,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>