

SALARY TABLE 2021-SEA
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.02%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA, WA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,071	\$ 25,912	\$ 26,745	\$ 27,575	\$ 28,408	\$ 28,896	\$ 29,720	\$ 30,551	\$ 30,584	\$ 31,361
2	28,191	28,861	29,795	30,584	30,928	31,838	32,747	33,656	34,566	35,475
3	30,759	31,784	32,809	33,834	34,859	35,884	36,909	37,935	38,960	39,985
4	34,529	35,680	36,831	37,982	39,132	40,283	41,434	42,585	43,736	44,886
5	38,632	39,920	41,208	42,496	43,784	45,072	46,360	47,648	48,936	50,224
6	43,064	44,499	45,934	47,370	48,805	50,240	51,676	53,111	54,546	55,982
7	47,854	49,449	51,044	52,640	54,235	55,830	57,426	59,021	60,616	62,212
8	52,997	54,763	56,530	58,297	60,064	61,831	63,598	65,364	67,131	68,898
9	58,535	60,486	62,437	64,388	66,339	68,290	70,241	72,192	74,143	76,094
10	64,460	66,609	68,758	70,908	73,057	75,206	77,355	79,504	81,654	83,803
11	70,821	73,183	75,544	77,905	80,266	82,628	84,989	87,350	89,712	92,073
12	84,886	87,716	90,546	93,376	96,206	99,036	101,866	104,696	107,526	110,356
13	100,940	104,305	107,670	111,035	114,399	117,764	121,129	124,494	127,858	131,223
14	119,281	123,256	127,232	131,208	135,184	139,159	143,135	147,111	151,086	155,062
15	140,306	144,983	149,660	154,337	159,014	163,691	168,368	172,500 *	172,500 *	172,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>