

SALARY TABLE 2021-SL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.65%
FOR THE LOCALITY PAY AREA OF ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,222	\$ 24,001	\$ 24,772	\$ 25,541	\$ 26,312	\$ 26,764	\$ 27,528	\$ 28,297	\$ 28,328	\$ 29,048
2	26,111	26,732	27,597	28,328	28,647	29,489	30,331	31,174	32,016	32,858
3	34,187	35,136	36,086	37,035	37,984	38,934	39,883	40,833	41,782	42,732
4	38,377	39,443	40,509	41,575	42,641	43,707	44,773	45,839	46,905	47,971
5	44,133	45,326	46,519	47,712	48,905	50,098	51,291	52,484	53,677	54,870
6	46,534	47,864	49,193	50,522	51,852	53,181	54,511	55,840	57,170	58,499
7	50,234	51,712	53,190	54,667	56,145	57,623	59,100	60,578	62,056	63,533
8	52,360	53,997	55,633	57,270	58,906	60,543	62,179	63,816	65,452	67,089
9	56,024	57,831	59,638	61,445	63,252	65,059	66,866	68,673	70,481	72,288
10	61,696	63,686	65,677	67,668	69,658	71,649	73,639	75,630	77,621	79,611
11	65,597	67,784	69,971	72,158	74,345	76,533	78,720	80,907	83,094	85,281
12	78,624	81,246	83,867	86,488	89,109	91,731	94,352	96,973	99,594	102,215
13	93,494	96,611	99,727	102,844	105,960	109,077	112,193	115,310	118,426	121,543
14	110,482	114,164	117,846	121,529	125,211	128,894	132,576	136,259	139,941	143,624
15	129,956	134,288	138,620	142,952	147,284	151,616	155,947	160,279	164,611	168,943

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>