Salary Table No. 2021-SL/ST
Rates of Basic Pay for Employees in Senior-Level (SL) and Scientific or Professional (ST) Positions

Effective January 2021

<table>
<thead>
<tr>
<th>Structure of the SL/ST Pay System</th>
<th>Minimum</th>
<th>Maximum</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agencies with a Certified SL/ST Performance Appraisal System</td>
<td>$132,552</td>
<td>$199,300</td>
</tr>
<tr>
<td>Agencies without a Certified SL/ST Performance Appraisal System</td>
<td>$132,552</td>
<td>$183,300</td>
</tr>
</tbody>
</table>

Section 748 of division E of the Consolidated Appropriations Act, 2021, continues a freeze on the payable rates of pay for certain senior political officials through January 1, 2022. Under the pay freeze, the 2021 payable rates for freeze-covered senior political officials serving in an EX position, or in a position for which the rate of pay is fixed by statute at an EX rate, are as follows: EX-I: $203,500; EX-II: $183,100; EX-III: $168,400; EX-IV: $158,500; and EX-V: $148,500. However, the official EX pay rates for 2021 in the table above are in effect and used in establishing pay limitations for employees not covered by the pay freeze.