

**SALARY TABLE 2021-TU**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.19%**  
**FOR THE LOCALITY PAY AREA OF TUCSON-NOGALES, AZ**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,131	\$ 23,907	\$ 24,676	\$ 25,441	\$ 26,210	\$ 26,660	\$ 27,420	\$ 28,187	\$ 28,217	\$ 28,934
2	26,009	26,628	27,489	28,217	28,535	29,374	30,213	31,052	31,891	32,730
3	28,379	29,324	30,270	31,216	32,162	33,107	34,053	34,999	35,945	36,890
4	31,857	32,919	33,980	35,042	36,104	37,166	38,227	39,289	40,351	41,413
5	35,642	36,830	38,019	39,207	40,395	41,584	42,772	43,960	45,149	46,337
6	39,731	41,055	42,379	43,704	45,028	46,352	47,676	49,001	50,325	51,649
7	44,150	45,622	47,094	48,566	50,038	51,510	52,982	54,454	55,925	57,397
8	48,895	50,525	52,155	53,786	55,416	57,046	58,676	60,306	61,936	63,566
9	54,005	55,805	57,605	59,405	61,205	63,005	64,805	66,605	68,405	70,205
10	59,472	61,454	63,437	65,420	67,403	69,386	71,369	73,352	75,334	77,317
11	65,340	67,519	69,698	71,876	74,055	76,233	78,412	80,590	82,769	84,948
12	78,317	80,928	83,539	86,150	88,761	91,372	93,983	96,594	99,205	101,816
13	93,129	96,233	99,337	102,442	105,546	108,650	111,755	114,859	117,963	121,068
14	110,050	113,718	117,386	121,054	124,722	128,390	132,058	135,726	139,394	143,062
15	129,448	133,763	138,078	142,393	146,708	151,023	155,338	159,653	163,968	168,282

Applicable locations are shown on the 2021 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>