

SALARY TABLE 2022-AK (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.42%
STATE OF ALASKA
TOTAL INCREASE: 2.79%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 12.61 | \$ 13.03 | \$ 13.45 | \$ 13.86 | \$ 14.28 | \$ 14.53 | \$ 14.94 | \$ 15.36 | \$ 15.38 | \$ 15.77 |
| | O | 18.92 | 19.55 | 20.18 | 20.79 | 21.42 | 21.80 | 22.41 | 23.04 | 23.07 | 23.66 |
| 2 | B | 14.17 | 14.51 | 14.98 | 15.38 | 15.55 | 16.01 | 16.47 | 16.92 | 17.38 | 17.84 |
| | O | 21.26 | 21.77 | 22.47 | 23.07 | 23.33 | 24.02 | 24.71 | 25.38 | 26.07 | 26.76 |
| 3 | B | 18.56 | 19.07 | 19.59 | 20.11 | 20.62 | 21.14 | 21.65 | 22.17 | 22.68 | 23.20 |
| | O | 27.84 | 28.61 | 29.39 | 30.17 | 30.93 | 31.71 | 32.48 | 33.26 | 34.02 | 34.80 |
| 4 | B | 20.83 | 21.41 | 21.99 | 22.57 | 23.15 | 23.73 | 24.31 | 24.88 | 25.46 | 26.04 |
| | O | 31.25 | 32.12 | 32.99 | 33.86 | 34.73 | 35.60 | 36.47 | 37.32 | 38.19 | 39.06 |
| 5 | B | 23.96 | 24.60 | 25.25 | 25.90 | 26.55 | 27.19 | 27.84 | 28.49 | 29.14 | 29.78 |
| | O | 35.94 | 36.90 | 37.88 | 38.85 | 39.83 | 40.79 | 41.76 | 42.74 | 43.71 | 44.67 |
| 6 | B | 25.26 | 25.98 | 26.71 | 27.43 | 28.15 | 28.87 | 29.59 | 30.31 | 31.04 | 31.76 |
| | O | 37.89 | 38.97 | 40.07 | 41.15 | 42.23 | 43.31 | 44.39 | 45.47 | 46.56 | 47.64 |
| 7 | B | 27.27 | 28.07 | 28.87 | 29.67 | 30.48 | 31.28 | 32.08 | 32.88 | 33.68 | 34.48 |
| | O | 40.91 | 42.11 | 43.31 | 44.51 | 45.72 | 46.92 | 48.12 | 49.32 | 50.24 | 50.24 |
| 8 | B | 28.42 | 29.31 | 30.20 | 31.09 | 31.98 | 32.86 | 33.75 | 34.64 | 35.53 | 36.41 |
| | O | 42.63 | 43.97 | 45.30 | 46.64 | 47.97 | 49.29 | 50.24 | 50.24 | 50.24 | 50.24 |
| 9 | B | 30.41 | 31.39 | 32.38 | 33.36 | 34.34 | 35.32 | 36.30 | 37.28 | 38.26 | 39.24 |
| | O | 45.62 | 47.09 | 48.57 | 50.04 | 50.24 | 50.24 | 50.24 | 50.24 | 50.24 | 50.24 |
| 10 | B | 33.49 | 34.57 | 35.65 | 36.73 | 37.81 | 38.89 | 39.97 | 41.05 | 42.14 | 43.22 |
| | O | 50.24 | 50.24 | 50.24 | 50.24 | 50.24 | 50.24 | 50.24 | 50.24 | 50.24 | 50.24 |
| 11 | B | 35.61 | 36.80 | 37.98 | 39.17 | 40.36 | 41.54 | 42.73 | 43.92 | 45.10 | 46.29 |
| | O | 50.24 | 50.24 | 50.24 | 50.24 | 50.24 | 50.24 | 50.24 | 50.24 | 50.24 | 50.24 |
| 12 | B | 42.68 | 44.10 | 45.53 | 46.95 | 48.37 | 49.80 | 51.22 | 52.64 | 54.06 | 55.49 |
| | O | 50.24 | 50.24 | 50.24 | 50.24 | 50.24 | 50.24 | 51.22 | 52.64 | 54.06 | 55.49 |
| 13 | B | 50.75 | 52.44 | 54.14 | 55.83 | 57.52 | 59.21 | 60.90 | 62.59 | 64.29 | 65.98 |
| | O | 50.75 | 52.44 | 54.14 | 55.83 | 57.52 | 59.21 | 60.90 | 62.59 | 64.29 | 65.98 |
| 14 | B | 59.98 | 61.97 | 63.97 | 65.97 | 67.97 | 69.97 | 71.97 | 73.97 | 75.97 | 77.97 |
| | O | 59.98 | 61.97 | 63.97 | 65.97 | 67.97 | 69.97 | 71.97 | 73.97 | 75.97 | 77.97 |
| 15 | B | 70.55 | 72.90 | 75.25 | 77.60 | 79.95 | 82.30 | 84.48 | 84.48 | 84.48 | 84.48 |
| | O | 70.55 | 72.90 | 75.25 | 77.60 | 79.95 | 82.30 | 84.48 | 84.48 | 84.48 | 84.48 |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>