

**SALARY TABLE 2022-AL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.68%**  
**FOR THE LOCALITY PAY AREA OF ALBANY-SCHENECTADY, NY-MA**  
**TOTAL INCREASE: 2.89%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,940	\$ 24,744	\$ 25,539	\$ 26,332	\$ 27,127	\$ 27,592	\$ 28,380	\$ 29,173	\$ 29,205	\$ 29,948
2	26,919	27,560	28,451	29,205	29,535	30,403	31,272	32,141	33,010	33,878
3	35,247	36,226	37,205	38,184	39,163	40,142	41,121	42,101	43,080	44,059
4	39,566	40,665	41,763	42,862	43,961	45,060	46,159	47,258	48,357	49,456
5	45,496	46,726	47,955	49,185	50,414	51,644	52,873	54,103	55,332	56,562
6	47,975	49,346	50,717	52,087	53,458	54,829	56,200	57,570	58,941	60,312
7	51,786	53,309	54,831	56,354	57,877	59,399	60,922	62,445	63,967	65,490
8	53,979	55,666	57,352	59,039	60,725	62,411	64,098	65,784	67,471	69,157
9	57,758	59,621	61,485	63,348	65,211	67,074	68,938	70,801	72,664	74,527
10	63,604	65,656	67,708	69,760	71,812	73,864	75,916	77,968	80,020	82,072
11	67,627	69,881	72,135	74,389	76,642	78,896	81,150	83,404	85,657	87,911
12	81,057	83,760	86,462	89,164	91,867	94,569	97,271	99,974	102,676	105,378
13	96,387	99,600	102,812	106,025	109,238	112,450	115,663	118,876	122,088	125,301
14	113,901	117,697	121,494	125,290	129,087	132,884	136,680	140,477	144,273	148,070
15	133,978	138,444	142,910	147,376	151,842	156,307	160,773	165,239	169,705	174,171

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>