

SALARY TABLE 2022-AL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.68%
FOR THE LOCALITY PAY AREA OF ALBANY-SCHENECTADY, NY-MA
TOTAL INCREASE: 2.89%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.47	\$ 11.86	\$ 12.24	\$ 12.62	\$ 13.00	\$ 13.22	\$ 13.60	\$ 13.98	\$ 13.99	\$ 14.35
	O	17.21	17.79	18.36	18.93	19.50	19.83	20.40	20.97	20.99	21.53
2	B	12.90	13.21	13.63	13.99	14.15	14.57	14.98	15.40	15.82	16.23
	O	19.35	19.82	20.45	20.99	21.23	21.86	22.47	23.10	23.73	24.35
3	B	16.89	17.36	17.83	18.30	18.77	19.23	19.70	20.17	20.64	21.11
	O	25.34	26.04	26.75	27.45	28.16	28.85	29.55	30.26	30.96	31.67
4	B	18.96	19.48	20.01	20.54	21.06	21.59	22.12	22.64	23.17	23.70
	O	28.44	29.22	30.02	30.81	31.59	32.39	33.18	33.96	34.76	35.55
5	B	21.80	22.39	22.98	23.57	24.16	24.75	25.33	25.92	26.51	27.10
	O	32.70	33.59	34.47	35.36	36.24	37.13	38.00	38.88	39.77	40.65
6	B	22.99	23.64	24.30	24.96	25.61	26.27	26.93	27.59	28.24	28.90
	O	34.49	35.46	36.45	37.44	38.42	39.41	40.40	41.39	42.36	43.35
7	B	24.81	25.54	26.27	27.00	27.73	28.46	29.19	29.92	30.65	31.38
	O	37.22	38.31	39.41	40.50	41.60	42.69	43.79	44.88	45.72	45.72
8	B	25.86	26.67	27.48	28.29	29.10	29.90	30.71	31.52	32.33	33.14
	O	38.79	40.01	41.22	42.44	43.65	44.85	45.72	45.72	45.72	45.72
9	B	27.68	28.57	29.46	30.35	31.25	32.14	33.03	33.92	34.82	35.71
	O	41.52	42.86	44.19	45.53	45.72	45.72	45.72	45.72	45.72	45.72
10	B	30.48	31.46	32.44	33.43	34.41	35.39	36.38	37.36	38.34	39.33
	O	45.72	45.72	45.72	45.72	45.72	45.72	45.72	45.72	45.72	45.72
11	B	32.40	33.48	34.56	35.64	36.72	37.80	38.88	39.96	41.04	42.12
	O	45.72	45.72	45.72	45.72	45.72	45.72	45.72	45.72	45.72	45.72
12	B	38.84	40.13	41.43	42.72	44.02	45.31	46.61	47.90	49.20	50.49
	O	45.72	45.72	45.72	45.72	45.72	45.72	46.61	47.90	49.20	50.49
13	B	46.18	47.72	49.26	50.80	52.34	53.88	55.42	56.96	58.50	60.04
	O	46.18	47.72	49.26	50.80	52.34	53.88	55.42	56.96	58.50	60.04
14	B	54.58	56.40	58.21	60.03	61.85	63.67	65.49	67.31	69.13	70.95
	O	54.58	56.40	58.21	60.03	61.85	63.67	65.49	67.31	69.13	70.95
15	B	64.20	66.34	68.48	70.62	72.76	74.90	77.04	79.18	81.32	83.46
	O	64.20	66.34	68.48	70.62	72.76	74.90	77.04	79.18	81.32	83.46

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>