

**Salary Table 2022-AL**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 18.68%**  
**For the Locality Pay Area of Albany-Schenectady, NY-MA**  
**Total Increase: 2.89%**  
**Effective January 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.47	\$ 11.86	\$ 12.24	\$ 12.62	\$ 13.00	\$ 13.22	\$ 13.60	\$ 13.98	\$ 13.99	\$ 14.35
	O	17.21	17.79	18.36	18.93	19.50	19.83	20.40	20.97	20.99	21.53
2	B	12.90	13.21	13.63	13.99	14.15	14.57	14.98	15.40	15.82	16.23
	O	19.35	19.82	20.45	20.99	21.23	21.86	22.47	23.10	23.73	24.35
3	B	14.07	14.54	15.01	15.48	15.95	16.42	16.89	17.36	17.83	18.30
	O	21.11	21.81	22.52	23.22	23.93	24.63	25.34	26.04	26.75	27.45
4	B	15.80	16.33	16.85	17.38	17.91	18.43	18.96	19.48	20.01	20.54
	O	23.70	24.50	25.28	26.07	26.87	27.65	28.44	29.22	30.02	30.81
5	B	17.68	18.26	18.85	19.44	20.03	20.62	21.21	21.80	22.39	22.98
	O	26.52	27.39	28.28	29.16	30.05	30.93	31.82	32.70	33.59	34.47
6	B	19.70	20.36	21.02	21.67	22.33	22.99	23.64	24.30	24.96	25.61
	O	29.55	30.54	31.53	32.51	33.50	34.49	35.46	36.45	37.44	38.42
7	B	21.90	22.62	23.35	24.08	24.81	25.54	26.27	27.00	27.73	28.46
	O	32.85	33.93	35.03	36.12	37.22	38.31	39.41	40.50	41.60	42.69
8	B	24.25	25.06	25.86	26.67	27.48	28.29	29.10	29.90	30.71	31.52
	O	36.38	37.59	38.79	40.01	41.22	42.44	43.65	44.24	44.24	44.24
9	B	26.78	27.68	28.57	29.46	30.35	31.25	32.14	33.03	33.92	34.82
	O	40.17	41.52	42.86	44.19	44.24	44.24	44.24	44.24	44.24	44.24
10	B	29.49	30.48	31.46	32.44	33.43	34.41	35.39	36.38	37.36	38.34
	O	44.24	44.24	44.24	44.24	44.24	44.24	44.24	44.24	44.24	44.24
11	B	32.40	33.48	34.56	35.64	36.72	37.80	38.88	39.96	41.04	42.12
	O	44.24	44.24	44.24	44.24	44.24	44.24	44.24	44.24	44.24	44.24
12	B	38.84	40.13	41.43	42.72	44.02	45.31	46.61	47.90	49.20	50.49
	O	44.24	44.24	44.24	44.24	44.24	45.31	46.61	47.90	49.20	50.49
13	B	46.18	47.72	49.26	50.80	52.34	53.88	55.42	56.96	58.50	60.04
	O	46.18	47.72	49.26	50.80	52.34	53.88	55.42	56.96	58.50	60.04
14	B	54.58	56.40	58.21	60.03	61.85	63.67	65.49	67.31	69.13	70.95
	O	54.58	56.40	58.21	60.03	61.85	63.67	65.49	67.31	69.13	70.95
15	B	64.20	66.34	68.48	70.62	72.76	74.90	77.04	79.18	81.32	83.46
	O	64.20	66.34	68.48	70.62	72.76	74.90	77.04	79.18	81.32	83.46

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>