

SALARY TABLE 2022-AQ (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.14%
FOR THE LOCALITY PAY AREA OF ALBUQUERQUE-SANTA FE-LAS VEGAS, NM
TOTAL INCREASE: 2.60%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.32	\$ 11.70	\$ 12.08	\$ 12.45	\$ 12.83	\$ 13.05	\$ 13.42	\$ 13.80	\$ 13.81	\$ 14.16
	O	16.98	17.55	18.12	18.68	19.25	19.58	20.13	20.70	20.72	21.24
2	B	12.73	13.03	13.46	13.81	13.97	14.38	14.79	15.20	15.61	16.02
	O	19.10	19.55	20.19	20.72	20.96	21.57	22.19	22.80	23.42	24.03
3	B	16.67	17.13	17.60	18.06	18.52	18.98	19.45	19.91	20.37	20.84
	O	25.01	25.70	26.40	27.09	27.78	28.47	29.18	29.87	30.56	31.26
4	B	18.71	19.23	19.75	20.27	20.79	21.31	21.83	22.35	22.87	23.39
	O	28.07	28.85	29.63	30.41	31.19	31.97	32.75	33.53	34.31	35.09
5	B	21.52	22.10	22.68	23.26	23.84	24.42	25.01	25.59	26.17	26.75
	O	32.28	33.15	34.02	34.89	35.76	36.63	37.52	38.39	39.26	40.13
6	B	22.69	23.34	23.99	24.63	25.28	25.93	26.58	27.23	27.88	28.52
	O	34.04	35.01	35.99	36.95	37.92	38.90	39.87	40.85	41.82	42.78
7	B	24.49	25.21	25.93	26.65	27.37	28.09	28.81	29.53	30.25	30.97
	O	36.74	37.82	38.90	39.98	41.06	42.14	43.22	44.30	45.12	45.12
8	B	25.53	26.33	27.12	27.92	28.72	29.52	30.31	31.11	31.91	32.71
	O	38.30	39.50	40.68	41.88	43.08	44.28	45.12	45.12	45.12	45.12
9	B	27.32	28.20	29.08	29.96	30.84	31.72	32.60	33.48	34.37	35.25
	O	40.98	42.30	43.62	44.94	45.12	45.12	45.12	45.12	45.12	45.12
10	B	30.08	31.05	32.02	32.99	33.96	34.93	35.90	36.87	37.84	38.82
	O	45.12	45.12	45.12	45.12	45.12	45.12	45.12	45.12	45.12	45.12
11	B	31.98	33.05	34.12	35.18	36.25	37.31	38.38	39.44	40.51	41.58
	O	45.12	45.12	45.12	45.12	45.12	45.12	45.12	45.12	45.12	45.12
12	B	38.33	39.61	40.89	42.17	43.45	44.73	46.00	47.28	48.56	49.84
	O	45.12	45.12	45.12	45.12	45.12	45.12	46.00	47.28	48.56	49.84
13	B	45.59	47.10	48.62	50.14	51.66	53.18	54.70	56.22	57.74	59.26
	O	45.59	47.10	48.62	50.14	51.66	53.18	54.70	56.22	57.74	59.26
14	B	53.87	55.66	57.46	59.25	61.05	62.85	64.64	66.44	68.23	70.03
	O	53.87	55.66	57.46	59.25	61.05	62.85	64.64	66.44	68.23	70.03
15	B	63.36	65.48	67.59	69.70	71.81	73.92	76.04	78.15	80.26	82.37
	O	63.36	65.48	67.59	69.70	71.81	73.92	76.04	78.15	80.26	82.37

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>