

**SALARY TABLE 2022-AQ**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.14%**  
**FOR THE LOCALITY PAY AREA OF ALBUQUERQUE-SANTA FE-LAS VEGAS, NM**  
**TOTAL INCREASE: 2.60%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.32	\$ 11.70	\$ 12.08	\$ 12.45	\$ 12.83	\$ 13.05	\$ 13.42	\$ 13.80	\$ 13.81	\$ 14.16
	O	16.98	17.55	18.12	18.68	19.25	19.58	20.13	20.70	20.72	21.24
2	B	12.73	13.03	13.46	13.81	13.97	14.38	14.79	15.20	15.61	16.02
	O	19.10	19.55	20.19	20.72	20.96	21.57	22.19	22.80	23.42	24.03
3	B	13.89	14.35	14.82	15.28	15.74	16.21	16.67	17.13	17.60	18.06
	O	20.84	21.53	22.23	22.92	23.61	24.32	25.01	25.70	26.40	27.09
4	B	15.59	16.11	16.63	17.15	17.67	18.19	18.71	19.23	19.75	20.27
	O	23.39	24.17	24.95	25.73	26.51	27.29	28.07	28.85	29.63	30.41
5	B	17.45	18.03	18.61	19.19	19.77	20.35	20.94	21.52	22.10	22.68
	O	26.18	27.05	27.92	28.79	29.66	30.53	31.41	32.28	33.15	34.02
6	B	19.45	20.10	20.74	21.39	22.04	22.69	23.34	23.99	24.63	25.28
	O	29.18	30.15	31.11	32.09	33.06	34.04	35.01	35.99	36.95	37.92
7	B	21.61	22.33	23.05	23.77	24.49	25.21	25.93	26.65	27.37	28.09
	O	32.42	33.50	34.58	35.66	36.74	37.82	38.90	39.98	41.06	42.14
8	B	23.93	24.73	25.53	26.33	27.12	27.92	28.72	29.52	30.31	31.11
	O	35.90	37.10	38.30	39.50	40.68	41.88	43.08	43.67	43.67	43.67
9	B	26.43	27.32	28.20	29.08	29.96	30.84	31.72	32.60	33.48	34.37
	O	39.65	40.98	42.30	43.62	43.67	43.67	43.67	43.67	43.67	43.67
10	B	29.11	30.08	31.05	32.02	32.99	33.96	34.93	35.90	36.87	37.84
	O	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67
11	B	31.98	33.05	34.12	35.18	36.25	37.31	38.38	39.44	40.51	41.58
	O	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67	43.67
12	B	38.33	39.61	40.89	42.17	43.45	44.73	46.00	47.28	48.56	49.84
	O	43.67	43.67	43.67	43.67	43.67	44.73	46.00	47.28	48.56	49.84
13	B	45.59	47.10	48.62	50.14	51.66	53.18	54.70	56.22	57.74	59.26
	O	45.59	47.10	48.62	50.14	51.66	53.18	54.70	56.22	57.74	59.26
14	B	53.87	55.66	57.46	59.25	61.05	62.85	64.64	66.44	68.23	70.03
	O	53.87	55.66	57.46	59.25	61.05	62.85	64.64	66.44	68.23	70.03
15	B	63.36	65.48	67.59	69.70	71.81	73.92	76.04	78.15	80.26	82.37
	O	63.36	65.48	67.59	69.70	71.81	73.92	76.04	78.15	80.26	82.37

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>