

**SALARY TABLE 2022-AU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.80%**  
**FOR THE LOCALITY PAY AREA OF AUSTIN-ROUND ROCK, TX**  
**TOTAL INCREASE: 2.74%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.48	\$ 11.87	\$ 12.25	\$ 12.63	\$ 13.01	\$ 13.23	\$ 13.61	\$ 13.99	\$ 14.01	\$ 14.36
	O	17.22	17.81	18.38	18.95	19.52	19.85	20.42	20.99	21.02	21.54
2	B	12.91	13.22	13.65	14.01	14.17	14.58	15.00	15.42	15.83	16.25
	O	19.37	19.83	20.48	21.02	21.26	21.87	22.50	23.13	23.75	24.38
3	B	16.91	17.38	17.85	18.31	18.78	19.25	19.72	20.19	20.66	21.13
	O	25.37	26.07	26.78	27.47	28.17	28.88	29.58	30.29	30.99	31.70
4	B	18.98	19.50	20.03	20.56	21.09	21.61	22.14	22.67	23.19	23.72
	O	28.47	29.25	30.05	30.84	31.64	32.42	33.21	34.01	34.79	35.58
5	B	21.82	22.41	23.00	23.59	24.18	24.77	25.36	25.95	26.54	27.13
	O	32.73	33.62	34.50	35.39	36.27	37.16	38.04	38.93	39.81	40.70
6	B	23.01	23.67	24.33	24.98	25.64	26.30	26.96	27.61	28.27	28.93
	O	34.52	35.51	36.50	37.47	38.46	39.45	40.44	41.42	42.41	43.40
7	B	24.84	25.57	26.30	27.03	27.76	28.49	29.22	29.95	30.68	31.41
	O	37.26	38.36	39.45	40.55	41.64	42.74	43.83	44.93	45.77	45.77
8	B	25.89	26.70	27.51	28.32	29.13	29.94	30.74	31.55	32.36	33.17
	O	38.84	40.05	41.27	42.48	43.70	44.91	45.77	45.77	45.77	45.77
9	B	27.70	28.60	29.49	30.38	31.28	32.17	33.07	33.96	34.85	35.75
	O	41.55	42.90	44.24	45.57	45.77	45.77	45.77	45.77	45.77	45.77
10	B	30.51	31.49	32.48	33.46	34.44	35.43	36.41	37.40	38.38	39.37
	O	45.77	45.77	45.77	45.77	45.77	45.77	45.77	45.77	45.77	45.77
11	B	32.44	33.52	34.60	35.68	36.76	37.84	38.92	40.00	41.08	42.17
	O	45.77	45.77	45.77	45.77	45.77	45.77	45.77	45.77	45.77	45.77
12	B	38.88	40.17	41.47	42.77	44.06	45.36	46.66	47.95	49.25	50.54
	O	45.77	45.77	45.77	45.77	45.77	45.77	46.66	47.95	49.25	50.54
13	B	46.23	47.77	49.31	50.85	52.39	53.94	55.48	57.02	58.56	60.10
	O	46.23	47.77	49.31	50.85	52.39	53.94	55.48	57.02	58.56	60.10
14	B	54.63	56.45	58.27	60.09	61.92	63.74	65.56	67.38	69.20	71.02
	O	54.63	56.45	58.27	60.09	61.92	63.74	65.56	67.38	69.20	71.02
15	B	64.26	66.40	68.55	70.69	72.83	74.97	77.11	79.26	81.40	83.54
	O	64.26	66.40	68.55	70.69	72.83	74.97	77.11	79.26	81.40	83.54

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>