

SALARY TABLE 2022-AU
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.80%
FOR THE LOCALITY PAY AREA OF AUSTIN-ROUND ROCK, TX
TOTAL INCREASE: 2.74%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.48	\$ 11.87	\$ 12.25	\$ 12.63	\$ 13.01	\$ 13.23	\$ 13.61	\$ 13.99	\$ 14.01	\$ 14.36
	O	17.22	17.81	18.38	18.95	19.52	19.85	20.42	20.99	21.02	21.54
2	B	12.91	13.22	13.65	14.01	14.17	14.58	15.00	15.42	15.83	16.25
	O	19.37	19.83	20.48	21.02	21.26	21.87	22.50	23.13	23.75	24.38
3	B	14.09	14.56	15.03	15.50	15.97	16.44	16.91	17.38	17.85	18.31
	O	21.14	21.84	22.55	23.25	23.96	24.66	25.37	26.07	26.78	27.47
4	B	15.81	16.34	16.87	17.40	17.92	18.45	18.98	19.50	20.03	20.56
	O	23.72	24.51	25.31	26.10	26.88	27.68	28.47	29.25	30.05	30.84
5	B	17.69	18.28	18.87	19.46	20.05	20.64	21.23	21.82	22.41	23.00
	O	26.54	27.42	28.31	29.19	30.08	30.96	31.85	32.73	33.62	34.50
6	B	19.72	20.38	21.04	21.70	22.35	23.01	23.67	24.33	24.98	25.64
	O	29.58	30.57	31.56	32.55	33.53	34.52	35.51	36.50	37.47	38.46
7	B	21.92	22.65	23.38	24.11	24.84	25.57	26.30	27.03	27.76	28.49
	O	32.88	33.98	35.07	36.17	37.26	38.36	39.45	40.55	41.64	42.74
8	B	24.27	25.08	25.89	26.70	27.51	28.32	29.13	29.94	30.74	31.55
	O	36.41	37.62	38.84	40.05	41.27	42.48	43.70	44.28	44.28	44.28
9	B	26.81	27.70	28.60	29.49	30.38	31.28	32.17	33.07	33.96	34.85
	O	40.22	41.55	42.90	44.24	44.28	44.28	44.28	44.28	44.28	44.28
10	B	29.52	30.51	31.49	32.48	33.46	34.44	35.43	36.41	37.40	38.38
	O	44.28	44.28	44.28	44.28	44.28	44.28	44.28	44.28	44.28	44.28
11	B	32.44	33.52	34.60	35.68	36.76	37.84	38.92	40.00	41.08	42.17
	O	44.28	44.28	44.28	44.28	44.28	44.28	44.28	44.28	44.28	44.28
12	B	38.88	40.17	41.47	42.77	44.06	45.36	46.66	47.95	49.25	50.54
	O	44.28	44.28	44.28	44.28	44.28	45.36	46.66	47.95	49.25	50.54
13	B	46.23	47.77	49.31	50.85	52.39	53.94	55.48	57.02	58.56	60.10
	O	46.23	47.77	49.31	50.85	52.39	53.94	55.48	57.02	58.56	60.10
14	B	54.63	56.45	58.27	60.09	61.92	63.74	65.56	67.38	69.20	71.02
	O	54.63	56.45	58.27	60.09	61.92	63.74	65.56	67.38	69.20	71.02
15	B	64.26	66.40	68.55	70.69	72.83	74.97	77.11	79.26	81.40	83.54
	O	64.26	66.40	68.55	70.69	72.83	74.97	77.11	79.26	81.40	83.54

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>