The image contains a table outlining salary information for different grades and steps. The table is titled "Hourly Basic (B) Rates by Grade and Step" and "Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step." It shows salary increments for various grades ranging from 1 to 15, with corresponding step numbers from 1 to 10. The table includes columns for basic and overtime rates, with specific values for each grade and step. The table also indicates that the applicable locations are shown on the 2022 Locality Pay Area Definitions page: http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/