

SALARY TABLE 2022-BH (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.81%
FOR THE LOCALITY PAY AREA OF BIRMINGHAM-HOOVER-TALLADEGA, AL
TOTAL INCREASE: 2.68%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.29	\$ 11.67	\$ 12.04	\$ 12.42	\$ 12.79	\$ 13.01	\$ 13.38	\$ 13.76	\$ 13.77	\$ 14.12
	O	16.94	17.51	18.06	18.63	19.19	19.52	20.07	20.64	20.66	21.18
2	B	12.70	13.00	13.42	13.77	13.93	14.34	14.75	15.16	15.57	15.98
	O	19.05	19.50	20.13	20.66	20.90	21.51	22.13	22.74	23.36	23.97
3	B	16.62	17.08	17.55	18.01	18.47	18.93	19.39	19.85	20.32	20.78
	O	24.93	25.62	26.33	27.02	27.71	28.40	29.09	29.78	30.48	31.17
4	B	18.66	19.18	19.70	20.21	20.73	21.25	21.77	22.29	22.81	23.32
	O	27.99	28.77	29.55	30.32	31.10	31.88	32.66	33.44	34.22	34.98
5	B	21.46	22.04	22.62	23.20	23.78	24.36	24.94	25.52	26.09	26.67
	O	32.19	33.06	33.93	34.80	35.67	36.54	37.41	38.28	39.14	40.01
6	B	22.63	23.27	23.92	24.56	25.21	25.86	26.50	27.15	27.80	28.44
	O	33.95	34.91	35.88	36.84	37.82	38.79	39.75	40.73	41.70	42.66
7	B	24.42	25.14	25.86	26.58	27.30	28.01	28.73	29.45	30.17	30.89
	O	36.63	37.71	38.79	39.87	40.95	42.02	43.10	44.18	45.00	45.00
8	B	25.46	26.25	27.05	27.84	28.64	29.43	30.23	31.02	31.82	32.62
	O	38.19	39.38	40.58	41.76	42.96	44.15	45.00	45.00	45.00	45.00
9	B	27.24	28.12	29.00	29.88	30.75	31.63	32.51	33.39	34.27	35.15
	O	40.86	42.18	43.50	44.82	45.00	45.00	45.00	45.00	45.00	45.00
10	B	30.00	30.96	31.93	32.90	33.87	34.83	35.80	36.77	37.74	38.71
	O	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00
11	B	31.89	32.96	34.02	35.08	36.15	37.21	38.27	39.33	40.40	41.46
	O	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00	45.00
12	B	38.23	39.50	40.78	42.05	43.32	44.60	45.87	47.15	48.42	49.70
	O	45.00	45.00	45.00	45.00	45.00	45.00	45.87	47.15	48.42	49.70
13	B	45.46	46.97	48.49	50.00	51.52	53.03	54.55	56.06	57.58	59.09
	O	45.46	46.97	48.49	50.00	51.52	53.03	54.55	56.06	57.58	59.09
14	B	53.72	55.51	57.30	59.09	60.88	62.67	64.46	66.25	68.04	69.83
	O	53.72	55.51	57.30	59.09	60.88	62.67	64.46	66.25	68.04	69.83
15	B	63.18	65.29	67.40	69.50	71.61	73.72	75.82	77.93	80.03	82.14
	O	63.18	65.29	67.40	69.50	71.61	73.72	75.82	77.93	80.03	82.14

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>