

**SALARY TABLE 2022-BH**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.81%**  
**FOR THE LOCALITY PAY AREA OF BIRMINGHAM-HOOVER-TALLADEGA, AL**  
**TOTAL INCREASE: 2.68%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.29	\$ 11.67	\$ 12.04	\$ 12.42	\$ 12.79	\$ 13.01	\$ 13.38	\$ 13.76	\$ 13.77	\$ 14.12
	O	16.94	17.51	18.06	18.63	19.19	19.52	20.07	20.64	20.66	21.18
2	B	12.70	13.00	13.42	13.77	13.93	14.34	14.75	15.16	15.57	15.98
	O	19.05	19.50	20.13	20.66	20.90	21.51	22.13	22.74	23.36	23.97
3	B	13.85	14.31	14.78	15.24	15.70	16.16	16.62	17.08	17.55	18.01
	O	20.78	21.47	22.17	22.86	23.55	24.24	24.93	25.62	26.33	27.02
4	B	15.55	16.07	16.59	17.10	17.62	18.14	18.66	19.18	19.70	20.21
	O	23.33	24.11	24.89	25.65	26.43	27.21	27.99	28.77	29.55	30.32
5	B	17.40	17.98	18.56	19.14	19.72	20.30	20.88	21.46	22.04	22.62
	O	26.10	26.97	27.84	28.71	29.58	30.45	31.32	32.19	33.06	33.93
6	B	19.39	20.04	20.69	21.33	21.98	22.63	23.27	23.92	24.56	25.21
	O	29.09	30.06	31.04	32.00	32.97	33.95	34.91	35.88	36.84	37.82
7	B	21.55	22.27	22.99	23.70	24.42	25.14	25.86	26.58	27.30	28.01
	O	32.33	33.41	34.49	35.55	36.63	37.71	38.79	39.87	40.95	42.02
8	B	23.87	24.66	25.46	26.25	27.05	27.84	28.64	29.43	30.23	31.02
	O	35.81	36.99	38.19	39.38	40.58	41.76	42.96	43.55	43.55	43.55
9	B	26.36	27.24	28.12	29.00	29.88	30.75	31.63	32.51	33.39	34.27
	O	39.54	40.86	42.18	43.50	43.55	43.55	43.55	43.55	43.55	43.55
10	B	29.03	30.00	30.96	31.93	32.90	33.87	34.83	35.80	36.77	37.74
	O	43.55	43.55	43.55	43.55	43.55	43.55	43.55	43.55	43.55	43.55
11	B	31.89	32.96	34.02	35.08	36.15	37.21	38.27	39.33	40.40	41.46
	O	43.55	43.55	43.55	43.55	43.55	43.55	43.55	43.55	43.55	43.55
12	B	38.23	39.50	40.78	42.05	43.32	44.60	45.87	47.15	48.42	49.70
	O	43.55	43.55	43.55	43.55	43.55	44.60	45.87	47.15	48.42	49.70
13	B	45.46	46.97	48.49	50.00	51.52	53.03	54.55	56.06	57.58	59.09
	O	45.46	46.97	48.49	50.00	51.52	53.03	54.55	56.06	57.58	59.09
14	B	53.72	55.51	57.30	59.09	60.88	62.67	64.46	66.25	68.04	69.83
	O	53.72	55.51	57.30	59.09	60.88	62.67	64.46	66.25	68.04	69.83
15	B	63.18	65.29	67.40	69.50	71.61	73.72	75.82	77.93	80.03	82.14
	O	63.18	65.29	67.40	69.50	71.61	73.72	75.82	77.93	80.03	82.14

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>