

**SALARY TABLE 2022-BN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.62%**  
**FOR THE LOCALITY PAY AREA OF BURLINGTON-SOUTH BURLINGTON, VT**  
**TOTAL INCREASE: 2.84%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,726	\$ 24,523	\$ 25,311	\$ 26,096	\$ 26,884	\$ 27,345	\$ 28,126	\$ 28,912	\$ 28,944	\$ 29,680
2	26,679	27,314	28,197	28,944	29,271	30,132	30,993	31,854	32,715	33,576
3	34,932	35,902	36,873	37,843	38,813	39,784	40,754	41,725	42,695	43,665
4	39,212	40,301	41,390	42,480	43,569	44,658	45,747	46,836	47,925	49,015
5	45,090	46,308	47,527	48,745	49,964	51,182	52,401	53,619	54,838	56,057
6	47,547	48,905	50,264	51,622	52,981	54,339	55,698	57,056	58,415	59,773
7	51,323	52,833	54,342	55,851	57,360	58,869	60,378	61,887	63,396	64,905
8	53,497	55,168	56,840	58,511	60,183	61,854	63,525	65,197	66,868	68,540
9	57,242	59,089	60,935	62,782	64,629	66,475	68,322	70,169	72,015	73,862
10	63,036	65,070	67,103	69,137	71,171	73,204	75,238	77,272	79,305	81,339
11	67,023	69,257	71,491	73,724	75,958	78,191	80,425	82,659	84,892	87,126
12	80,333	83,011	85,690	88,368	91,046	93,724	96,403	99,081	101,759	104,437
13	95,526	98,710	101,894	105,078	108,262	111,446	114,630	117,814	120,998	124,182
14	112,883	116,646	120,409	124,171	127,934	131,697	135,459	139,222	142,985	146,747
15	132,781	137,207	141,633	146,059	150,485	154,911	159,337	163,764	168,190	172,616

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>