

**SALARY TABLE 2022-BN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.62%**  
**FOR THE LOCALITY PAY AREA OF BURLINGTON-SOUTH BURLINGTON, VT**  
**TOTAL INCREASE: 2.84%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.37	\$ 11.75	\$ 12.13	\$ 12.50	\$ 12.88	\$ 13.10	\$ 13.48	\$ 13.85	\$ 13.87	\$ 14.22
	O	17.06	17.63	18.20	18.75	19.32	19.65	20.22	20.78	20.81	21.33
2	B	12.78	13.09	13.51	13.87	14.03	14.44	14.85	15.26	15.68	16.09
	O	19.17	19.64	20.27	20.81	21.05	21.66	22.28	22.89	23.52	24.14
3	B	16.74	17.20	17.67	18.13	18.60	19.06	19.53	19.99	20.46	20.92
	O	25.11	25.80	26.51	27.20	27.90	28.59	29.30	29.99	30.69	31.38
4	B	18.79	19.31	19.83	20.35	20.88	21.40	21.92	22.44	22.96	23.49
	O	28.19	28.97	29.75	30.53	31.32	32.10	32.88	33.66	34.44	35.24
5	B	21.61	22.19	22.77	23.36	23.94	24.52	25.11	25.69	26.28	26.86
	O	32.42	33.29	34.16	35.04	35.91	36.78	37.67	38.54	39.42	40.29
6	B	22.78	23.43	24.08	24.74	25.39	26.04	26.69	27.34	27.99	28.64
	O	34.17	35.15	36.12	37.11	38.09	39.06	40.04	41.01	41.99	42.96
7	B	24.59	25.32	26.04	26.76	27.48	28.21	28.93	29.65	30.38	31.10
	O	36.89	37.98	39.06	40.14	41.22	42.32	43.40	44.48	45.30	45.30
8	B	25.63	26.43	27.24	28.04	28.84	29.64	30.44	31.24	32.04	32.84
	O	38.45	39.65	40.86	42.06	43.26	44.46	45.30	45.30	45.30	45.30
9	B	27.43	28.31	29.20	30.08	30.97	31.85	32.74	33.62	34.51	35.39
	O	41.15	42.47	43.80	45.12	45.30	45.30	45.30	45.30	45.30	45.30
10	B	30.20	31.18	32.15	33.13	34.10	35.08	36.05	37.03	38.00	38.97
	O	45.30	45.30	45.30	45.30	45.30	45.30	45.30	45.30	45.30	45.30
11	B	32.11	33.18	34.26	35.33	36.40	37.47	38.54	39.61	40.68	41.75
	O	45.30	45.30	45.30	45.30	45.30	45.30	45.30	45.30	45.30	45.30
12	B	38.49	39.78	41.06	42.34	43.63	44.91	46.19	47.48	48.76	50.04
	O	45.30	45.30	45.30	45.30	45.30	45.30	46.19	47.48	48.76	50.04
13	B	45.77	47.30	48.82	50.35	51.87	53.40	54.93	56.45	57.98	59.50
	O	45.77	47.30	48.82	50.35	51.87	53.40	54.93	56.45	57.98	59.50
14	B	54.09	55.89	57.69	59.50	61.30	63.10	64.91	66.71	68.51	70.31
	O	54.09	55.89	57.69	59.50	61.30	63.10	64.91	66.71	68.51	70.31
15	B	63.62	65.74	67.86	69.99	72.11	74.23	76.35	78.47	80.59	82.71
	O	63.62	65.74	67.86	69.99	72.11	74.23	76.35	78.47	80.59	82.71

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>