

SALARY TABLE 2022-BOS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.09%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-ME
TOTAL INCREASE: 2.98%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.57	\$ 13.00	\$ 13.41	\$ 13.83	\$ 14.25	\$ 14.49	\$ 14.91	\$ 15.32	\$ 15.34	\$ 15.73
	O	18.86	19.50	20.12	20.75	21.38	21.74	22.37	22.98	23.01	23.60
2	B	14.14	14.47	14.94	15.34	15.51	15.97	16.43	16.88	17.34	17.79
	O	21.21	21.71	22.41	23.01	23.27	23.96	24.65	25.32	26.01	26.69
3	B	18.51	19.03	19.54	20.06	20.57	21.08	21.60	22.11	22.63	23.14
	O	27.77	28.55	29.31	30.09	30.86	31.62	32.40	33.17	33.95	34.71
4	B	20.78	21.36	21.94	22.51	23.09	23.67	24.24	24.82	25.40	25.98
	O	31.17	32.04	32.91	33.77	34.64	35.51	36.36	37.23	38.10	38.97
5	B	23.90	24.54	25.19	25.83	26.48	27.12	27.77	28.42	29.06	29.71
	O	35.85	36.81	37.79	38.75	39.72	40.68	41.66	42.63	43.59	44.57
6	B	25.20	25.92	26.64	27.36	28.08	28.80	29.52	30.24	30.96	31.68
	O	37.80	38.88	39.96	41.04	42.12	43.20	44.28	45.36	46.44	47.52
7	B	27.20	28.00	28.80	29.60	30.40	31.20	32.00	32.80	33.60	34.40
	O	40.80	42.00	43.20	44.40	45.60	46.80	48.00	49.20	50.12	50.12
8	B	28.35	29.24	30.12	31.01	31.89	32.78	33.67	34.55	35.44	36.32
	O	42.53	43.86	45.18	46.52	47.84	49.17	50.12	50.12	50.12	50.12
9	B	30.34	31.31	32.29	33.27	34.25	35.23	36.21	37.19	38.16	39.14
	O	45.51	46.97	48.44	49.91	50.12	50.12	50.12	50.12	50.12	50.12
10	B	33.41	34.48	35.56	36.64	37.72	38.79	39.87	40.95	42.03	43.11
	O	50.12	50.12	50.12	50.12	50.12	50.12	50.12	50.12	50.12	50.12
11	B	35.52	36.70	37.89	39.07	40.25	41.44	42.62	43.81	44.99	46.17
	O	50.12	50.12	50.12	50.12	50.12	50.12	50.12	50.12	50.12	50.12
12	B	42.57	43.99	45.41	46.83	48.25	49.67	51.09	52.51	53.93	55.35
	O	50.12	50.12	50.12	50.12	50.12	50.12	51.09	52.51	53.93	55.35
13	B	50.62	52.31	54.00	55.69	57.37	59.06	60.75	62.44	64.12	65.81
	O	50.62	52.31	54.00	55.69	57.37	59.06	60.75	62.44	64.12	65.81
14	B	59.82	61.82	63.81	65.81	67.80	69.79	71.79	73.78	75.78	77.77
	O	59.82	61.82	63.81	65.81	67.80	69.79	71.79	73.78	75.78	77.77
15	B	70.37	72.71	75.06	77.40	79.75	82.10	84.44	84.48	84.48	84.48
	O	70.37	72.71	75.06	77.40	79.75	82.10	84.44	84.48	84.48	84.48

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>