

**SALARY TABLE 2022-BOS**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.09%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-ME**  
**TOTAL INCREASE: 2.98%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.57	\$ 13.00	\$ 13.41	\$ 13.83	\$ 14.25	\$ 14.49	\$ 14.91	\$ 15.32	\$ 15.34	\$ 15.73
	O	18.86	19.50	20.12	20.75	21.38	21.74	22.37	22.98	23.01	23.60
2	B	14.14	14.47	14.94	15.34	15.51	15.97	16.43	16.88	17.34	17.79
	O	21.21	21.71	22.41	23.01	23.27	23.96	24.65	25.32	26.01	26.69
3	B	15.43	15.94	16.46	16.97	17.48	18.00	18.51	19.03	19.54	20.06
	O	23.15	23.91	24.69	25.46	26.22	27.00	27.77	28.55	29.31	30.09
4	B	17.32	17.89	18.47	19.05	19.63	20.20	20.78	21.36	21.94	22.51
	O	25.98	26.84	27.71	28.58	29.45	30.30	31.17	32.04	32.91	33.77
5	B	19.38	20.02	20.67	21.31	21.96	22.60	23.25	23.90	24.54	25.19
	O	29.07	30.03	31.01	31.97	32.94	33.90	34.88	35.85	36.81	37.79
6	B	21.60	22.32	23.04	23.76	24.48	25.20	25.92	26.64	27.36	28.08
	O	32.40	33.48	34.56	35.64	36.72	37.80	38.88	39.96	41.04	42.12
7	B	24.00	24.80	25.60	26.40	27.20	28.00	28.80	29.60	30.40	31.20
	O	36.00	37.20	38.40	39.60	40.80	42.00	43.20	44.40	45.60	46.80
8	B	26.58	27.47	28.35	29.24	30.12	31.01	31.89	32.78	33.67	34.55
	O	39.87	41.21	42.53	43.86	45.18	46.52	47.84	48.50	48.50	48.50
9	B	29.36	30.34	31.31	32.29	33.27	34.25	35.23	36.21	37.19	38.16
	O	44.04	45.51	46.97	48.44	48.50	48.50	48.50	48.50	48.50	48.50
10	B	32.33	33.41	34.48	35.56	36.64	37.72	38.79	39.87	40.95	42.03
	O	48.50	48.50	48.50	48.50	48.50	48.50	48.50	48.50	48.50	48.50
11	B	35.52	36.70	37.89	39.07	40.25	41.44	42.62	43.81	44.99	46.17
	O	48.50	48.50	48.50	48.50	48.50	48.50	48.50	48.50	48.50	48.50
12	B	42.57	43.99	45.41	46.83	48.25	49.67	51.09	52.51	53.93	55.35
	O	48.50	48.50	48.50	48.50	48.50	49.67	51.09	52.51	53.93	55.35
13	B	50.62	52.31	54.00	55.69	57.37	59.06	60.75	62.44	64.12	65.81
	O	50.62	52.31	54.00	55.69	57.37	59.06	60.75	62.44	64.12	65.81
14	B	59.82	61.82	63.81	65.81	67.80	69.79	71.79	73.78	75.78	77.77
	O	59.82	61.82	63.81	65.81	67.80	69.79	71.79	73.78	75.78	77.77
15	B	70.37	72.71	75.06	77.40	79.75	82.10	84.44	84.48	84.48	84.48
	O	70.37	72.71	75.06	77.40	79.75	82.10	84.44	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>