

**SALARY TABLE 2022-BU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.78%**  
**FOR THE LOCALITY PAY AREA OF BUFFALO-CHEEKTOWAGA, NY**  
**TOTAL INCREASE: 2.69%**  
**EFFECTIVE JANUARY 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,364	\$ 25,181	\$ 25,991	\$ 26,797	\$ 27,607	\$ 28,080	\$ 28,882	\$ 29,689	\$ 29,722	\$ 30,478
2	27,395	28,048	28,955	29,722	30,057	30,941	31,826	32,710	33,594	34,478
3	35,870	36,867	37,863	38,860	39,856	40,853	41,849	42,845	43,842	44,838
4	40,266	41,384	42,502	43,621	44,739	45,858	46,976	48,095	49,213	50,331
5	46,301	47,552	48,804	50,055	51,306	52,557	53,809	55,060	56,311	57,563
6	48,824	50,219	51,614	53,009	54,404	55,799	57,194	58,589	59,984	61,379
7	52,702	54,252	55,802	57,351	58,901	60,450	62,000	63,550	65,099	66,649
8	54,934	56,651	58,367	60,083	61,800	63,516	65,232	66,948	68,665	70,381
9	58,780	60,676	62,572	64,469	66,365	68,261	70,157	72,054	73,950	75,846
10	64,730	66,818	68,906	70,994	73,083	75,171	77,259	79,348	81,436	83,524
11	68,824	71,118	73,411	75,705	77,999	80,292	82,586	84,879	87,173	89,467
12	82,492	85,242	87,992	90,742	93,492	96,242	98,992	101,743	104,493	107,243
13	98,093	101,362	104,632	107,901	111,171	114,440	117,710	120,979	124,249	127,518
14	115,916	119,780	123,644	127,507	131,371	135,235	139,099	142,962	146,826	150,690
15	136,349	140,893	145,438	149,983	154,528	159,073	163,618	168,163	172,708	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>