

**SALARY TABLE 2022-BU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.78%**  
**FOR THE LOCALITY PAY AREA OF BUFFALO-CHEEKTOWAGA, NY**  
**TOTAL INCREASE: 2.69%**  
**EFFECTIVE JANUARY 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.67	\$ 12.07	\$ 12.45	\$ 12.84	\$ 13.23	\$ 13.45	\$ 13.84	\$ 14.23	\$ 14.24	\$ 14.60
	O	17.51	18.11	18.68	19.26	19.85	20.18	20.76	21.35	21.36	21.90
2	B	13.13	13.44	13.87	14.24	14.40	14.83	15.25	15.67	16.10	16.52
	O	19.70	20.16	20.81	21.36	21.60	22.25	22.88	23.51	24.15	24.78
3	B	17.19	17.67	18.14	18.62	19.10	19.57	20.05	20.53	21.01	21.48
	O	25.79	26.51	27.21	27.93	28.65	29.36	30.08	30.80	31.52	32.22
4	B	19.29	19.83	20.37	20.90	21.44	21.97	22.51	23.05	23.58	24.12
	O	28.94	29.75	30.56	31.35	32.16	32.96	33.77	34.58	35.37	36.18
5	B	22.19	22.78	23.38	23.98	24.58	25.18	25.78	26.38	26.98	27.58
	O	33.29	34.17	35.07	35.97	36.87	37.77	38.67	39.57	40.47	41.37
6	B	23.39	24.06	24.73	25.40	26.07	26.74	27.40	28.07	28.74	29.41
	O	35.09	36.09	37.10	38.10	39.11	40.11	41.10	42.11	43.11	44.12
7	B	25.25	26.00	26.74	27.48	28.22	28.97	29.71	30.45	31.19	31.94
	O	37.88	39.00	40.11	41.22	42.33	43.46	44.57	45.68	46.53	46.53
8	B	26.32	27.14	27.97	28.79	29.61	30.43	31.26	32.08	32.90	33.72
	O	39.48	40.71	41.96	43.19	44.42	45.65	46.53	46.53	46.53	46.53
9	B	28.16	29.07	29.98	30.89	31.80	32.71	33.62	34.53	35.43	36.34
	O	42.24	43.61	44.97	46.34	46.53	46.53	46.53	46.53	46.53	46.53
10	B	31.02	32.02	33.02	34.02	35.02	36.02	37.02	38.02	39.02	40.02
	O	46.53	46.53	46.53	46.53	46.53	46.53	46.53	46.53	46.53	46.53
11	B	32.98	34.08	35.18	36.27	37.37	38.47	39.57	40.67	41.77	42.87
	O	46.53	46.53	46.53	46.53	46.53	46.53	46.53	46.53	46.53	46.53
12	B	39.53	40.84	42.16	43.48	44.80	46.11	47.43	48.75	50.07	51.39
	O	46.53	46.53	46.53	46.53	46.53	46.53	47.43	48.75	50.07	51.39
13	B	47.00	48.57	50.14	51.70	53.27	54.83	56.40	57.97	59.53	61.10
	O	47.00	48.57	50.14	51.70	53.27	54.83	56.40	57.97	59.53	61.10
14	B	55.54	57.39	59.24	61.10	62.95	64.80	66.65	68.50	70.35	72.20
	O	55.54	57.39	59.24	61.10	62.95	64.80	66.65	68.50	70.35	72.20
15	B	65.33	67.51	69.69	71.87	74.04	76.22	78.40	80.58	82.75	84.88
	O	65.33	67.51	69.69	71.87	74.04	76.22	78.40	80.58	82.75	84.88

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>