

SALARY TABLE 2022-BU
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.78%
FOR THE LOCALITY PAY AREA OF BUFFALO-CHEEKTOWAGA, NY
TOTAL INCREASE: 2.69%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.67	\$ 12.07	\$ 12.45	\$ 12.84	\$ 13.23	\$ 13.45	\$ 13.84	\$ 14.23	\$ 14.24	\$ 14.60
	O	17.51	18.11	18.68	19.26	19.85	20.18	20.76	21.35	21.36	21.90
2	B	13.13	13.44	13.87	14.24	14.40	14.83	15.25	15.67	16.10	16.52
	O	19.70	20.16	20.81	21.36	21.60	22.25	22.88	23.51	24.15	24.78
3	B	14.32	14.80	15.28	15.76	16.23	16.71	17.19	17.67	18.14	18.62
	O	21.48	22.20	22.92	23.64	24.35	25.07	25.79	26.51	27.21	27.93
4	B	16.08	16.61	17.15	17.69	18.22	18.76	19.29	19.83	20.37	20.90
	O	24.12	24.92	25.73	26.54	27.33	28.14	28.94	29.75	30.56	31.35
5	B	17.99	18.59	19.19	19.79	20.39	20.99	21.59	22.19	22.78	23.38
	O	26.99	27.89	28.79	29.69	30.59	31.49	32.39	33.29	34.17	35.07
6	B	20.05	20.72	21.39	22.06	22.73	23.39	24.06	24.73	25.40	26.07
	O	30.08	31.08	32.09	33.09	34.10	35.09	36.09	37.10	38.10	39.11
7	B	22.28	23.03	23.77	24.51	25.25	26.00	26.74	27.48	28.22	28.97
	O	33.42	34.55	35.66	36.77	37.88	39.00	40.11	41.22	42.33	43.46
8	B	24.68	25.50	26.32	27.14	27.97	28.79	29.61	30.43	31.26	32.08
	O	37.02	38.25	39.48	40.71	41.96	43.19	44.42	45.02	45.02	45.02
9	B	27.26	28.16	29.07	29.98	30.89	31.80	32.71	33.62	34.53	35.43
	O	40.89	42.24	43.61	44.97	45.02	45.02	45.02	45.02	45.02	45.02
10	B	30.01	31.02	32.02	33.02	34.02	35.02	36.02	37.02	38.02	39.02
	O	45.02	45.02	45.02	45.02	45.02	45.02	45.02	45.02	45.02	45.02
11	B	32.98	34.08	35.18	36.27	37.37	38.47	39.57	40.67	41.77	42.87
	O	45.02	45.02	45.02	45.02	45.02	45.02	45.02	45.02	45.02	45.02
12	B	39.53	40.84	42.16	43.48	44.80	46.11	47.43	48.75	50.07	51.39
	O	45.02	45.02	45.02	45.02	45.02	46.11	47.43	48.75	50.07	51.39
13	B	47.00	48.57	50.14	51.70	53.27	54.83	56.40	57.97	59.53	61.10
	O	47.00	48.57	50.14	51.70	53.27	54.83	56.40	57.97	59.53	61.10
14	B	55.54	57.39	59.24	61.10	62.95	64.80	66.65	68.50	70.35	72.20
	O	55.54	57.39	59.24	61.10	62.95	64.80	66.65	68.50	70.35	72.20
15	B	65.33	67.51	69.69	71.87	74.04	76.22	78.40	80.58	82.75	84.88
	O	65.33	67.51	69.69	71.87	74.04	76.22	78.40	80.58	82.75	84.88

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>