

SALARY TABLE 2022-CHI (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.18%
FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE, IL-IN-WI
TOTAL INCREASE: 2.67%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.49	\$ 12.91	\$ 13.32	\$ 13.73	\$ 14.15	\$ 14.39	\$ 14.80	\$ 15.22	\$ 15.23	\$ 15.62
	O	18.74	19.37	19.98	20.60	21.23	21.59	22.20	22.83	22.85	23.43
2	B	14.04	14.37	14.84	15.23	15.40	15.86	16.31	16.76	17.22	17.67
	O	21.06	21.56	22.26	22.85	23.10	23.79	24.47	25.14	25.83	26.51
3	B	18.38	18.89	19.40	19.91	20.43	20.94	21.45	21.96	22.47	22.98
	O	27.57	28.34	29.10	29.87	30.65	31.41	32.18	32.94	33.71	34.47
4	B	20.64	21.21	21.78	22.36	22.93	23.50	24.07	24.65	25.22	25.79
	O	30.96	31.82	32.67	33.54	34.40	35.25	36.11	36.98	37.83	38.69
5	B	23.73	24.37	25.01	25.65	26.29	26.93	27.58	28.22	28.86	29.50
	O	35.60	36.56	37.52	38.48	39.44	40.40	41.37	42.33	43.29	44.25
6	B	25.02	25.74	26.45	27.17	27.88	28.60	29.31	30.03	30.74	31.46
	O	37.53	38.61	39.68	40.76	41.82	42.90	43.97	45.05	46.11	47.19
7	B	27.01	27.80	28.60	29.39	30.19	30.98	31.77	32.57	33.36	34.16
	O	40.52	41.70	42.90	44.09	45.29	46.47	47.66	48.86	49.76	49.76
8	B	28.15	29.03	29.91	30.79	31.67	32.55	33.43	34.31	35.19	36.07
	O	42.23	43.55	44.87	46.19	47.51	48.83	49.76	49.76	49.76	49.76
9	B	30.12	31.10	32.07	33.04	34.01	34.98	35.95	36.93	37.90	38.87
	O	45.18	46.65	48.11	49.56	49.76	49.76	49.76	49.76	49.76	49.76
10	B	33.17	34.24	35.31	36.38	37.45	38.52	39.59	40.66	41.73	42.80
	O	49.76	49.76	49.76	49.76	49.76	49.76	49.76	49.76	49.76	49.76
11	B	35.27	36.45	37.62	38.80	39.97	41.15	42.32	43.50	44.67	45.85
	O	49.76	49.76	49.76	49.76	49.76	49.76	49.76	49.76	49.76	49.76
12	B	42.28	43.68	45.09	46.50	47.91	49.32	50.73	52.14	53.55	54.96
	O	49.76	49.76	49.76	49.76	49.76	49.76	50.73	52.14	53.55	54.96
13	B	50.27	51.95	53.62	55.30	56.97	58.65	60.32	62.00	63.68	65.35
	O	50.27	51.95	53.62	55.30	56.97	58.65	60.32	62.00	63.68	65.35
14	B	59.40	61.38	63.37	65.34	67.33	69.31	71.29	73.27	75.25	77.23
	O	59.40	61.38	63.37	65.34	67.33	69.31	71.29	73.27	75.25	77.23
15	B	69.88	72.21	74.53	76.86	79.19	81.52	83.85	84.48	84.48	84.48
	O	69.88	72.21	74.53	76.86	79.19	81.52	83.85	84.48	84.48	84.48

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>