

SALARY TABLE 2022-CHI
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.18%
FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE, IL-IN-WI
TOTAL INCREASE: 2.67%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.49	\$ 12.91	\$ 13.32	\$ 13.73	\$ 14.15	\$ 14.39	\$ 14.80	\$ 15.22	\$ 15.23	\$ 15.62
	O	18.74	19.37	19.98	20.60	21.23	21.59	22.20	22.83	22.85	23.43
2	B	14.04	14.37	14.84	15.23	15.40	15.86	16.31	16.76	17.22	17.67
	O	21.06	21.56	22.26	22.85	23.10	23.79	24.47	25.14	25.83	26.51
3	B	15.32	15.83	16.34	16.85	17.36	17.87	18.38	18.89	19.40	19.91
	O	22.98	23.75	24.51	25.28	26.04	26.81	27.57	28.34	29.10	29.87
4	B	17.20	17.77	18.34	18.92	19.49	20.06	20.64	21.21	21.78	22.36
	O	25.80	26.66	27.51	28.38	29.24	30.09	30.96	31.82	32.67	33.54
5	B	19.24	19.88	20.52	21.16	21.80	22.45	23.09	23.73	24.37	25.01
	O	28.86	29.82	30.78	31.74	32.70	33.68	34.64	35.60	36.56	37.52
6	B	21.45	22.16	22.88	23.59	24.31	25.02	25.74	26.45	27.17	27.88
	O	32.18	33.24	34.32	35.39	36.47	37.53	38.61	39.68	40.76	41.82
7	B	23.83	24.63	25.42	26.21	27.01	27.80	28.60	29.39	30.19	30.98
	O	35.75	36.95	38.13	39.32	40.52	41.70	42.90	44.09	45.29	46.47
8	B	26.39	27.27	28.15	29.03	29.91	30.79	31.67	32.55	33.43	34.31
	O	39.59	40.91	42.23	43.55	44.87	46.19	47.51	48.15	48.15	48.15
9	B	29.15	30.12	31.10	32.07	33.04	34.01	34.98	35.95	36.93	37.90
	O	43.73	45.18	46.65	48.11	48.15	48.15	48.15	48.15	48.15	48.15
10	B	32.10	33.17	34.24	35.31	36.38	37.45	38.52	39.59	40.66	41.73
	O	48.15	48.15	48.15	48.15	48.15	48.15	48.15	48.15	48.15	48.15
11	B	35.27	36.45	37.62	38.80	39.97	41.15	42.32	43.50	44.67	45.85
	O	48.15	48.15	48.15	48.15	48.15	48.15	48.15	48.15	48.15	48.15
12	B	42.28	43.68	45.09	46.50	47.91	49.32	50.73	52.14	53.55	54.96
	O	48.15	48.15	48.15	48.15	48.15	49.32	50.73	52.14	53.55	54.96
13	B	50.27	51.95	53.62	55.30	56.97	58.65	60.32	62.00	63.68	65.35
	O	50.27	51.95	53.62	55.30	56.97	58.65	60.32	62.00	63.68	65.35
14	B	59.40	61.38	63.37	65.34	67.33	69.31	71.29	73.27	75.25	77.23
	O	59.40	61.38	63.37	65.34	67.33	69.31	71.29	73.27	75.25	77.23
15	B	69.88	72.21	74.53	76.86	79.19	81.52	83.85	84.48	84.48	84.48
	O	69.88	72.21	74.53	76.86	79.19	81.52	83.85	84.48	84.48	84.48

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>