

SALARY TABLE 2022-CLE (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.25%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-CANTON, OH
TOTAL INCREASE: 2.56%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.72	\$ 12.11	\$ 12.50	\$ 12.89	\$ 13.28	\$ 13.51	\$ 13.89	\$ 14.28	\$ 14.30	\$ 14.66
	O	17.58	18.17	18.75	19.34	19.92	20.27	20.84	21.42	21.45	21.99
2	B	13.18	13.49	13.93	14.30	14.46	14.88	15.31	15.73	16.16	16.58
	O	19.77	20.24	20.90	21.45	21.69	22.32	22.97	23.60	24.24	24.87
3	B	17.25	17.73	18.21	18.69	19.17	19.65	20.13	20.61	21.09	21.57
	O	25.88	26.60	27.32	28.04	28.76	29.48	30.20	30.92	31.64	32.36
4	B	19.37	19.91	20.44	20.98	21.52	22.06	22.60	23.13	23.67	24.21
	O	29.06	29.87	30.66	31.47	32.28	33.09	33.90	34.70	35.51	36.32
5	B	22.27	22.87	23.48	24.08	24.68	25.28	25.88	26.48	27.09	27.69
	O	33.41	34.31	35.22	36.12	37.02	37.92	38.82	39.72	40.64	41.54
6	B	23.49	24.16	24.83	25.50	26.17	26.84	27.51	28.18	28.85	29.52
	O	35.24	36.24	37.25	38.25	39.26	40.26	41.27	42.27	43.28	44.28
7	B	25.35	26.10	26.84	27.59	28.33	29.08	29.82	30.57	31.31	32.06
	O	38.03	39.15	40.26	41.39	42.50	43.62	44.73	45.86	46.71	46.71
8	B	26.42	27.25	28.08	28.90	29.73	30.55	31.38	32.20	33.03	33.85
	O	39.63	40.88	42.12	43.35	44.60	45.83	46.71	46.71	46.71	46.71
9	B	28.27	29.19	30.10	31.01	31.92	32.84	33.75	34.66	35.57	36.48
	O	42.41	43.79	45.15	46.52	46.71	46.71	46.71	46.71	46.71	46.71
10	B	31.14	32.14	33.15	34.15	35.15	36.16	37.16	38.17	39.17	40.18
	O	46.71	46.71	46.71	46.71	46.71	46.71	46.71	46.71	46.71	46.71
11	B	33.11	34.21	35.31	36.42	37.52	38.62	39.73	40.83	41.93	43.04
	O	46.71	46.71	46.71	46.71	46.71	46.71	46.71	46.71	46.71	46.71
12	B	39.68	41.00	42.33	43.65	44.97	46.29	47.62	48.94	50.26	51.59
	O	46.71	46.71	46.71	46.71	46.71	46.71	47.62	48.94	50.26	51.59
13	B	47.18	48.76	50.33	51.90	53.48	55.05	56.62	58.19	59.77	61.34
	O	47.18	48.76	50.33	51.90	53.48	55.05	56.62	58.19	59.77	61.34
14	B	55.76	57.62	59.48	61.33	63.19	65.05	66.91	68.77	70.63	72.48
	O	55.76	57.62	59.48	61.33	63.19	65.05	66.91	68.77	70.63	72.48
15	B	65.59	67.77	69.96	72.15	74.33	76.52	78.70	80.89	83.08	84.48
	O	65.59	67.77	69.96	72.15	74.33	76.52	78.70	80.89	83.08	84.48

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>