

SALARY TABLE 2022-CLE
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.25%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-CANTON, OH
TOTAL INCREASE: 2.56%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.72	\$ 12.11	\$ 12.50	\$ 12.89	\$ 13.28	\$ 13.51	\$ 13.89	\$ 14.28	\$ 14.30	\$ 14.66
	O	17.58	18.17	18.75	19.34	19.92	20.27	20.84	21.42	21.45	21.99
2	B	13.18	13.49	13.93	14.30	14.46	14.88	15.31	15.73	16.16	16.58
	O	19.77	20.24	20.90	21.45	21.69	22.32	22.97	23.60	24.24	24.87
3	B	14.38	14.86	15.34	15.82	16.30	16.78	17.25	17.73	18.21	18.69
	O	21.57	22.29	23.01	23.73	24.45	25.17	25.88	26.60	27.32	28.04
4	B	16.14	16.68	17.22	17.75	18.29	18.83	19.37	19.91	20.44	20.98
	O	24.21	25.02	25.83	26.63	27.44	28.25	29.06	29.87	30.66	31.47
5	B	18.06	18.66	19.26	19.86	20.47	21.07	21.67	22.27	22.87	23.48
	O	27.09	27.99	28.89	29.79	30.71	31.61	32.51	33.41	34.31	35.22
6	B	20.13	20.80	21.47	22.14	22.81	23.49	24.16	24.83	25.50	26.17
	O	30.20	31.20	32.21	33.21	34.22	35.24	36.24	37.25	38.25	39.26
7	B	22.37	23.11	23.86	24.61	25.35	26.10	26.84	27.59	28.33	29.08
	O	33.56	34.67	35.79	36.92	38.03	39.15	40.26	41.39	42.50	43.62
8	B	24.77	25.60	26.42	27.25	28.08	28.90	29.73	30.55	31.38	32.20
	O	37.16	38.40	39.63	40.88	42.12	43.35	44.60	45.20	45.20	45.20
9	B	27.36	28.27	29.19	30.10	31.01	31.92	32.84	33.75	34.66	35.57
	O	41.04	42.41	43.79	45.15	45.20	45.20	45.20	45.20	45.20	45.20
10	B	30.13	31.14	32.14	33.15	34.15	35.15	36.16	37.16	38.17	39.17
	O	45.20	45.20	45.20	45.20	45.20	45.20	45.20	45.20	45.20	45.20
11	B	33.11	34.21	35.31	36.42	37.52	38.62	39.73	40.83	41.93	43.04
	O	45.20	45.20	45.20	45.20	45.20	45.20	45.20	45.20	45.20	45.20
12	B	39.68	41.00	42.33	43.65	44.97	46.29	47.62	48.94	50.26	51.59
	O	45.20	45.20	45.20	45.20	45.20	46.29	47.62	48.94	50.26	51.59
13	B	47.18	48.76	50.33	51.90	53.48	55.05	56.62	58.19	59.77	61.34
	O	47.18	48.76	50.33	51.90	53.48	55.05	56.62	58.19	59.77	61.34
14	B	55.76	57.62	59.48	61.33	63.19	65.05	66.91	68.77	70.63	72.48
	O	55.76	57.62	59.48	61.33	63.19	65.05	66.91	68.77	70.63	72.48
15	B	65.59	67.77	69.96	72.15	74.33	76.52	78.70	80.89	83.08	84.48
	O	65.59	67.77	69.96	72.15	74.33	76.52	78.70	80.89	83.08	84.48

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>