

SALARY TABLE 2022-COL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.2% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.69%
FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-ZANESVILLE, OH
TOTAL INCREASE: 2.77%
EFFECTIVE JANUARY 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.67	\$ 12.06	\$ 12.44	\$ 12.83	\$ 13.22	\$ 13.44	\$ 13.83	\$ 14.22	\$ 14.23	\$ 14.59
	O	17.51	18.09	18.66	19.25	19.83	20.16	20.75	21.33	21.35	21.89
2	B	13.12	13.43	13.86	14.23	14.39	14.81	15.24	15.66	16.08	16.51
	O	19.68	20.15	20.79	21.35	21.59	22.22	22.86	23.49	24.12	24.77
3	B	17.17	17.65	18.13	18.61	19.08	19.56	20.04	20.51	20.99	21.47
	O	25.76	26.48	27.20	27.92	28.62	29.34	30.06	30.77	31.49	32.21
4	B	19.28	19.81	20.35	20.89	21.42	21.96	22.49	23.03	23.56	24.10
	O	28.92	29.72	30.53	31.34	32.13	32.94	33.74	34.55	35.34	36.15
5	B	22.17	22.77	23.37	23.97	24.57	25.16	25.76	26.36	26.96	27.56
	O	33.26	34.16	35.06	35.96	36.86	37.74	38.64	39.54	40.44	41.34
6	B	23.38	24.05	24.71	25.38	26.05	26.72	27.38	28.05	28.72	29.39
	O	35.07	36.08	37.07	38.07	39.08	40.08	41.07	42.08	43.08	44.09
7	B	25.23	25.98	26.72	27.46	28.20	28.94	29.69	30.43	31.17	31.91
	O	37.85	38.97	40.08	41.19	42.30	43.41	44.54	45.65	46.49	46.49
8	B	26.30	27.12	27.95	28.77	29.59	30.41	31.23	32.05	32.88	33.70
	O	39.45	40.68	41.93	43.16	44.39	45.62	46.49	46.49	46.49	46.49
9	B	28.14	29.05	29.96	30.87	31.78	32.68	33.59	34.50	35.41	36.32
	O	42.21	43.58	44.94	46.31	46.49	46.49	46.49	46.49	46.49	46.49
10	B	30.99	31.99	32.99	33.99	34.99	35.99	36.99	37.99	38.99	39.99
	O	46.49	46.49	46.49	46.49	46.49	46.49	46.49	46.49	46.49	46.49
11	B	32.95	34.05	35.15	36.25	37.35	38.44	39.54	40.64	41.74	42.84
	O	46.49	46.49	46.49	46.49	46.49	46.49	46.49	46.49	46.49	46.49
12	B	39.50	40.81	42.13	43.45	44.76	46.08	47.40	48.71	50.03	51.35
	O	46.49	46.49	46.49	46.49	46.49	46.49	47.40	48.71	50.03	51.35
13	B	46.97	48.53	50.10	51.66	53.23	54.79	56.36	57.92	59.49	61.06
	O	46.97	48.53	50.10	51.66	53.23	54.79	56.36	57.92	59.49	61.06
14	B	55.50	57.35	59.20	61.05	62.90	64.75	66.60	68.45	70.30	72.15
	O	55.50	57.35	59.20	61.05	62.90	64.75	66.60	68.45	70.30	72.15
15	B	65.28	67.46	69.64	71.81	73.99	76.16	78.34	80.52	82.69	84.88
	O	65.28	67.46	69.64	71.81	73.99	76.16	78.34	80.52	82.69	84.88

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>